**Willing to Work: National Inquiry into Employment Discrimination against Older Australians and Australians with Disability**

# Submission No 5

**Name** David Peter Stewart

**Submission made by**

[x]  Older Australian in work

# Submission regarding Older Australians

### **Your experience**

**Have you (or the person you are submitting on behalf of) experienced employment discrimination?**

[x]  Yes

[ ]  No

[x]  Not sure

**Did you take any action in relation to the employment discrimination you experienced?**

[ ]  Yes

[ ]  No

**Please tell us more, for example, what action you took and how effective you felt it was; or why you chose not to take any action.**

Wrote to Qld Govt. Got nowhere.

**Did your experience of employment discrimination impact on your participation in the workforce? (For example, did you have to stop work, change jobs or take sick leave?)**

[ ] Yes

[ ] No

**Please tell us more**

I had to take recreation and long service leave to cover period of sickness and recovery.

### **Barriers**

**Are there any practices, attitudes or laws which discourage or prevent equal participation in employment of older Australians/Australians with disability?**

[ ] Yes

[ ] No

[ ] Not sure

**Please tell us more**

when working past 65, income protection ceases and if one gets ill there is no protection and no income

**What are the incentives and disincentives for older Australians/Australians with disability to work?**

**Incentives:**

lessening by the day

### **Solutions**

**What action should be taken to address employment discrimination against older Australians/Australians with disability?**

Retain income protection by legislation for those over 65

**What outcomes or recommendations would you like to see from this National Inquiry?**

Income protection should have no age limit by LAW