**Willing to Work: National Inquiry into Employment Discrimination against Older Australians and Australians with Disability**

# Submission No 94

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**Submission made by**

Older Australian looking for work

Older Australian who would like to work

# Submission regarding Older Australians

### **Your experience**

**Have you (or the person you are submitting on behalf of) experienced employment discrimination?**

Yes

No

Not sure

**Did you take any action in relation to the employment discrimination you experienced?**

Yes

No

**Please tell us more, for example, what action you took and how effective you felt it was; or why you chose not to take any action.**

ask why.. and get the standard answer... we have 200 people applying for this job

**Did your experience of employment discrimination impact on your participation in the workforce? (For example, did you have to stop work, change jobs or take sick leave?)**

Yes

No

**Please tell us more**

hey got 330 job applications to support my claim.. am lousy apparently

### **Barriers**

**Do you think older Australians/Australians with disability face barriers when they look for work or are in a job?**

Yes

No

Not sure

**If yes, or not sure, what do you think these barriers might be?**

young babes in hr have no competencies to match work skills to actual work.. the ones there are just going through the motions

**Does employment discrimination have an impact on gaining and keeping employment for older Australians/Australians with disability?**

Yes

No

Not sure

**Are there any practices, attitudes or laws which discourage or prevent equal participation in employment of older Australians/Australians with disability?**

Yes

No

Not sure

**Please tell us more**

can not chat about disabilty

.. just old age... it exists. and you know it too

**What are the incentives and disincentives for older Australians/Australians with disability to work?**

**Incentives:** my disability is that am old.. so next question?

**Disincentives:** you name it and it exists

### **Good practice**

**Are there examples of good practice and workplace policies in employing and retaining older Australians/ Australians with disability?**

Yes

No

Not sure

**Please tell us of examples of good practice in employing and retaining older Australians/ Australians with disability in work that you are aware of.**

please you waste my time.. get a better survey

### **Solutions**

**What action should be taken to address employment discrimination against older Australians/Australians with disability?**

employ them

**What should be done to enhance workforce participation of older Australians/Australians with disability?**

give them a chance

**What outcomes or recommendations would you like to see from this National Inquiry?**

oh please this is a joke.. expect nothing