



**Australian  
Human Rights  
Commission**

## COMPLAINT FORM

The Australian Human Rights Commission investigates and conciliates complaints about discrimination and breaches of human rights.

We will need to contact you about your complaint, so please provide your name and contact details, including one contact number if possible. If you do not provide this information we may not be able to deal with your complaint.

We will use the information you provide to assess, investigate and/or conciliate your complaint. We will usually provide a copy of your complaint (excluding your contact details) to the person or organisation you are complaining about and, if necessary, others who have relevant information about your complaint. By completing and submitting this form you consent to the Commission using your information for these purposes. If you have any questions about this or need help to complete this form please contact our National Information Service on 1300 656 419 or 02 9284 9600.

Your personal information will be used and stored in accordance with the *Privacy Act 1988* (Cth). The Commission's privacy policy is available at [www.humanrights.gov.au](http://www.humanrights.gov.au).

### **Part A – About you, the complainant**

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Title:

First name:

Last name:

Address:

Suburb:

State/Territory:

Postcode:

Email:

Phone (AH):

Phone (BH):

Mobile:

Fax:

TTY:

If you require assistance to participate in the complaint process, please outline the assistance you require:

**If you are complaining on behalf of someone else, please provide the following details about this person.**

Title:

First name:

Last name:

Address:

Suburb:

State/Territory:

Postcode:

What is their relationship to you?

Please advise if they need assistance to participate in the complaint process and the kind of assistance they need:

**If someone is assisting you with the complaint, for example, a legal representative, advocate or union representative, please provide the following details about this person.**

Title:

First name:

Last name:

Position:

Organisation:

Address:

Suburb:

State/Territory:

Postcode:

Email:

Phone (BH):

Mobile:

Fax:

TTY:

Please advise if they need assistance to participate in the complaint process and the kind of assistance they need:

## **Part B – Who is the complaint about?**

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### **Respondent 1**

Name of person or organisation:

ABN of organisation (if relevant):

Address:

Suburb:

State/Territory:

Postcode:

Email:

Phone (BH):

Mobile:

Fax:

TTY:

What is your relationship to this respondent?

### **Respondent 2**

Name of person or organisation:

ABN of organisation (if relevant):

Address:

Suburb:

State/Territory:

Postcode:

Email:

Phone (BH):

Mobile:

Fax:

TTY:

What is your relationship to this respondent?

Note: If you are complaining about more than two people or organisations, please provide information about each additional person or organisation.

## Part C – What are you complaining about?

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For information about the types of complaints the Commission can consider, please go to <https://www.humanrights.gov.au/complaints/complaint-guides/information-people-making-complaints>.

I am complaining because I believe:  
(Please select at least one reason below)

- I have been discriminated against because of my**
  - Age  
What is your age?
  - Disability  
What is your disability?
  - Association with a person with a disability  
What is the person's disability?
  - Status as a person with a disability who uses an assistance animal or disability aid or has a carer
  - Sex  
What is your sex?
  - Pregnancy
  - Breastfeeding
  - Marital or relationship status  
What is your marital or relationship status?
  - Family responsibilities
  - Sexual orientation  
What is your sexual orientation?
  - Gender identity  
What gender do you identify as?
  - Intersex status
  - Race (this includes colour, national origin, descent or ethnic origin)  
What is your race/national or ethnic origin/descent?
- I have been sexually harassed**
- I have experienced sex based harassment**
- I have been subjected to a hostile workplace on the ground of sex**

**I have experienced racial hatred**

What is your race/national or ethnic origin/descent?

**I have been discriminated against in my employment because of my**

Trade union activity

Criminal record  
What is your criminal record?

Religion  
What is your religion?

Political opinion  
What is your political opinion?

**My human rights have been breached by a Commonwealth government body.**

**I have been victimised because I made, or tried to make, a complaint about discrimination**

**When did the alleged event(s) happen?**

Note: The President of the Commission can decide not to investigate into a complaint alleging unlawful discrimination where the complaint is lodged more than twenty four (24) months after the alleged events(s) happened. If the event(s) being complained about happened more than twenty four (24) months ago, please explain the reasons for the delay in making a complaint to the Commission.

For complaints alleging human rights breaches and discrimination in employment under the ILO Convention, the relevant time frame is twelve (12) months.

Reason(s) for the delay in lodgement:






**Supporting documents**

Please attach copies of any documents that support the claims in your complaint. For example - letters, separation certificate, doctors certificate. If you cannot do this, please tell us about the documents or other information and how this information can be obtained.


**How do you think this complaint could be resolved?**

For example, a complaint may be resolved with an agreement that a respondent will change its procedures, introduce training or policies on anti-discrimination, take other action to prevent possible discrimination and/or by payment of compensation.


**Have you made a complaint to another organisation?**

For example, a state anti-discrimination or equal opportunity agency, a worker’s compensation agency, an ombudsman or the Fair Work Commission.

- Yes
- No

If yes, you must provide the name of the agency, the date the complaint was made, the status of the complaint, or outcome of the complaint. Please also attach copies of relevant documents, including a copy of your complaint and any letters you have received from the agency.




**Were you referred to the Commission by another organisation?**

If you were referred, please advise the organisation that referred you.


**Part D – Lodging the complaint**

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Name: \_\_\_\_\_

Date: \_\_\_\_\_

Please send the complaint form to the Commission by:

Post: Australian Human Rights Commission  
GPO Box 5218  
Sydney NSW 2001  
Fax: 02 9284 9611  
Email: [complaints@humanrights.gov.au](mailto:complaints@humanrights.gov.au)