

Child Safety and Wellbeing Policy – for children

This is a child-friendly version of the Australian Human Rights Commission's Child Safety and Wellbeing Policy.

A policy is when an organisation makes a plan about what it will do, and how it will do it!

This Policy means that the Australian Human Rights Commission has promised to make all its activities with children **welcoming, safe** and **inclusive**.

The Policy is based on **ten** [National Principles for Child Safe Organisations](#). All organisations that work with children need to know about the National Principles.

Our promises to you ...

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| 1 | All people working at the Commission, including its leaders, know how to keep children safe. It is a number one priority for us. We will teach them how to use this Policy and put the Policy up on our website so everyone can see it. |
| 2 | We will take your participation in our activities seriously. We will give you information about our activities in a way that you can understand. We will make sure we ask you (and your parents or carers) if you are happy to participate before we start any activity. |
| 3 | We will let your families and communities know how our activities are safe for children. We will let your parents and carers know about the activity you are involved in, if you are under 15. |
| 4 | We will respect the diversity and culture of all children and families that we meet. |
| 5 | We will check that all people who work with children at the Commission are safe to be with children. This means that we will check their background, and we will teach them about child safety. |

6	If you want to complain about someone at the Commission, or anyone else, we will take it seriously and do something as quickly as possible. If you tell us that you (or another child) are in immediate danger of abuse or harm, we will contact the police or child protection. You can also: • Call 000 to get help from the police, an ambulance or fire brigade. • Call Kids Helpline on 1800 55 1800, or use their webchat • Tell an adult you can trust.
7	Everyone who works at the Commission has promised to keep children safe. We will make sure they know about this Policy. We will teach them what to do if you say you don't feel safe.
8	Every time we start a new project or activity with children, we will think about how to make it safe for children. If we meet you face-to-face, there will be more than one adult in the room with you (or we will make sure other people can see into the room). If we meet you online, or put information up about you online, we will also make sure it is safe and ok for children. We will protect your privacy with all the information you give us. We won't put up a photo or a story about you without your permission.
9	Every three years we will look at this Policy again and decide how we can make it better.
10	Everything we have agreed to do to make children safe is written down in this Policy and other policies, so that people can see them and know what to do.

There are heaps more things we have agreed to in the **full Policy**, which you can read [here](#).

We want you to feel SAFE and HAPPY whenever you meet with us and share your views!