

Disability Action Plan

BUILDING UPGRADE PLAN

2025 – 2029



96five Family Radio Ltd

6 Moorak Street,

TARINGA QLD 4068

Prepared by: Arthur Muhl, General Manager, Arthur.muhl@96five.com

Reviewed by: Phillip Randall, Chief Executive Officer

Date: August 2025



Overview

This Disability Action Plan – Building Upgrade Plan outlines 96five’s ongoing commitment to enhancing accessibility and inclusion for people with disabilities. The focus is on improving access to the 96five facility at 6 Moorak Street, Taringa, and increasing opportunities for participation by people with disabilities.

While full and immediate compliance with accessibility standards is not financially feasible for the organisation, 96five has committed to a staged approach. This plan includes an estimated program of works designed to progressively address accessibility barriers in a practical and sustainable way.

A Performance Solution, prepared by Architecture and Access, has been developed in line with the National Construction Code 2019, Volume One Amendment 1 – Building Code of Australia (NCC/BCA). This demonstrates 96five’s clear intent to enhance accessibility over time in accordance with regulatory requirements.

As with all infrastructure projects, the timing and extent of resource allocation will require ongoing consideration. Implementation timelines will remain flexible and depend on the availability of funding.

Brief Description and History of the Building

Constructed in 1987, the three-story building comprises a basement level and two upper stories. Level 01 is the main entry level, providing access to the internal stairwell and Level 02.

Situated on a steep sloping site, the building is constructed on a reinforced concrete slab, with suspended concrete slab floors for each level. The external structure consists of rendered masonry walls and a sheet metal roof. The ground level offers secure undercover parking for 17 vehicles, with an additional 4 open-air parking spaces available on site.

The building is classified as a Class 5 (Office) facility, as determined by the Building Certifier. It is not heritage-listed.

In May 2023, the premises were purchased by 96five Family Radio Ltd, a not-for-profit community radio broadcaster.

A three-stage refurbishment and construction program commenced in March 2024. Stage 1A, located on Level 02, was completed in early 2025. This stage included the development

of purpose-built recording and broadcast studios, an upgraded IT and server room, kitchen and hospitality areas, and a large, open collaborative workspace.

Stage 1A also addressed and resolved several existing accessibility compliance issues.

Future upgrade plans - including Stages 1B, 2, and 3 - are outlined in this document. These stages propose a phased approach to addressing and improving all remaining accessibility concerns.

How is the Building Used

96five Family Radio is a not-for-profit, multimedia community radio broadcaster and content creator, operating 24 hours a day. Staff, contractors, volunteers, and guests attend the office daily to create and curate content, which is distributed across multiple platforms including FM and digital radio, online channels, and social media.

Known Accessibility Challenges – Prior to Refurbishment and Construction

Area of Access	Original Status	Comments
Building Entry	No ramp or lift; Stairs only; Front and side entries inaccessible to mobility-impaired users; Entrance pathways non-compliant – gradient, width and surfaces.	Improvement Mandatory
Stairs, Railings	Staircases narrow; Lack of handrails; Balustrades below compliant height; Step risers and nosings non-compliant; No tactile matting at bottom and top of stairs.	Improvement Mandatory
Door Widths	Width of front and side entry doors non-compliant.	Improvement Mandatory
Toilets/Restrooms	Only standard toilets on both levels; No wheelchair accessible stalls.	Improvement Mandatory
Signage/Wayfinding	Small, outdated signs; No tactile or high-contrast signs.	Improvement Mandatory
Lighting	Poor lighting on Level 2 corridors; Minimal Emergency Exit lighting.	Improvement Mandatory
Emergency Egress	Out-dated Emergency Response Manual; No central alarm/warning system and PA	Improvement Mandatory
Carparking	No provision for clearly marked and signed accessible parking.	Improvement Mandatory

Consultation

- **Access and Architecture Pty Ltd (ABN 45 159 663 582)** was engaged to prepare a Performance Based Design Brief (PBDB) leading to the delivery of a Performance Solution which is outlined in the following pages.
- **Building Certification Consultants Pty Ltd (ABN 27 125 584 349)** was engaged to approve the Performance Solution for addressing access issues.
- **Mark Williams and Associates Architects Pty Ltd (ABN 52 114 448 565)** were engaged to create plans and designs aligned with the Performance Solution in consultation with Access and Architecture.
- **Aaron Building Pty Ltd (ABN 40 314 838 677)** was engaged to construct/implement the recommendations of the Performance Solution for addressing access issues.

Actions Already Taken (Stage 1A)

Area of Access	Current Status	Date of Completion
Removal of front external stair	COMPLETED	Mid-2024
Refurbishment of Level 2 (excluding sanitary facilities)	COMPLETED	Late-2024
Installation of handrail to one side of internals stairs, new balustrading, Tactile Ground Surface Indicators (TGSi) at bottom and top of stairs and new stair-nosings	COMPLETED	Late 2024
Installation of appropriate internal tactile and high-contrast signage	COMPLETED	Late 2024
Installation of improved ceiling lighting and compliant Emergency Exit lighting	COMPLETED	Late 2024
Installation of central alarm/warning system and PA	COMPLETED	Late 2024
Up-dated Emergency Response Manual	COMPLETED	Early 2025
Construction of new entry ramp(s) from the front alignment to Level 01 and replacement of main entry door	COMPLETED	Early 2025
Line-marking of accessible parking space and shared zone (for use until Stage 3)	COMPLETED	Early 2025

Future Actions Planned

Action	Responsible Person/s	Time	Resources required
Stage 1B: Construction of permanent on-air studios on Level 2, meeting access-compliant requirements	General Manager, CEO, Board of Directors	By 2028	Availability of finances
Stage 2: Construction of Unisex Accessible Sanitary Facilities (UASF) for Level 01 and Level 02	General Manager, CEO, Board of Directors	By February 2027	Availability of finances for quote of \$96,700 (excluding GST)
Stage 3: Construction of elevator and new lobbies for Level 01 and Level 02	General Manager, CEO, Board of Directors	By 2029	Availability of finances
Stage 3: Undercover carpark – Level modification and line-marking for accessible parking space and shared zone	General Manager, CEO, Board of Directors	By 2029	Availability of finances

Additional Notes

On the 18th of July 2025, 96five Family Radio submitted a grant application to the Queensland Gambling Benefit Fund. The request for \$96,700 (excluding GST) is to underwrite the construction of Unisex Accessible Sanitary Facilities (UASF) for Level 01 and Level 02 (Stage 2). The outcome will be known by December 2025. If successful, construction will begin during the first quarter of 2026.

Monitoring and Review

This Building Upgrade Plan will be reviewed annually, at a minimum, each August. The General Manager, in consultation with the CEO, will be responsible for updating the Board of Directors on the plan's progress and recommending strategies to meet the outlined timeframes.

Disability Action Plan – Building Upgrade Commitment Statement

This Disability Action Plan serves as our roadmap for the next four years. As a Christian community radio broadcaster and media organisation, inclusion is foundational to the services we provide. We believe every person is created in the image of God and are committed to ensuring that all individuals are welcomed and included in every aspect of our ministry and operations.

This commitment starts with ensuring that the physical working spaces at 6 Moorak Street, Taringa, enable everyone to participate and collaborate without disadvantage - where practically appropriate.

The management team at 96five fully endorses this Disability Action Plan – Building Upgrade Plan and remains committed to delivering these outcomes within the outlined timeframes, as determined by the availability of appropriate funding.

A handwritten signature in blue ink, appearing to be 'Arthur Muhl', written over a horizontal line.

Arthur Muhl, General Manager

August 2025

Phillip Randall, Chief Executive Officer

August 2025