

**From:** [Peter Wertheim](#)  
**To:** [Rosalind Croucher](#)  
**Subject:** Australian Human Rights Commission consultant  
**Date:** Monday, 18 March 2024 8:04:42 AM  
**Attachments:** [image001.jpg](#)  
**Importance:** High

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Dear Rosalind

I am contacting you about Elsa Tuet Rosenberg, a Co-founder & Director of 'Hue: Colour the Conversation', which bills itself as "an antiracism organisation that runs antiracism training and consulting": <https://www.purposeconference.co/elsa-tuet-rosenberg-presenter>

I have been informed that Ms Rosenberg, through Hue, is doing consulting work for the Australian Human Rights Commission in the 'Racism: It stops with me' campaign: <https://itstopswithme.humanrights.gov.au/resourcehub/hue-anti-racism-training>

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Kind regards

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**Peter Wertheim AM | co-Chief Executive Officer**

phone: S47F | m: S47F | fax S47F

e: S47F | [www.ecaj.org.au](http://www.ecaj.org.au)



**Executive Council of  
Australian Jewry**

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**From:** Rosalind Croucher  
**Sent:** Monday, 18 March 2024 8:26 AM  
**To:** Giridharan Sivaraman; Leanne Smith  
**Subject:** Fwd: Australian Human Rights Commission consultant [SEC=OFFICIAL]

Much to discuss.

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Can we find time today to chat?

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**From:** Peter Wertheim [REDACTED] S47F  
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**Peter Wertheim AM | co-Chief Executive Officer**

phone: S47F | m: S47F | fax S47F

e: S47F | [www.ecaj.org.au](http://www.ecaj.org.au)



**Executive Council of  
Australian Jewry**

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**From:** Giridharan Sivaraman  
**Sent:** Monday, 18 March 2024 8:34 AM  
**To:** Rosalind Croucher; Leanne Smith  
**Subject:** RE: Australian Human Rights Commission consultant [SEC=OFFICIAL]

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I don't have an account to read the Australian [S47E(d)]  
[REDACTED]

I'm in a workshop from 9-3 in the building. Could probably step out if need be or certainly free 3-5. Anything work for you in that time frame? Do you want me to ask [S22(1)(a)(ii)] or [S22] on the status of using Hue? Otherwise I'm in the office tomorrow if you want to talk.

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**From:** Rosalind Croucher  
**Sent:** Monday, 18 March 2024 8:49 AM  
**To:** Peter Wertheim  
**Subject:** Re: Australian Human Rights Commission consultant [SEC=OFFICIAL]

Dear Peter

I will discuss with Giri today and we will get back to you.

The occasion in 2015 may have been a meeting we have regularly with our state and territory counterparts.

You will have seen the internal (anonymous) attacks that I have been dealing with — publicised in the Guardian and through Senate Estimates.

Having the Race role filled properly, not by me having to act in it, will provide the moment for Giri to 'own' it.

Thank you for our open conversation over the years and I look forward to introducing you to Giri.

Warm regards  
Ros

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**From:** Peter Wertheim [REDACTED] S47F  
**Sent:** Monday, March 18, 2024 8:04:10 AM  
**To:** Rosalind Croucher [REDACTED] S47F  
**Subject:** Australian Human Rights Commission consultant

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<https://www.haaretz.com/world-news/asia-and-australia/2024-02-06/ty-article/death-threats-boycotts-target-jewish-creatives-in-australia/0000018d-7e43-d636-ade7-7eefae580000>

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**From:** Rosalind Croucher  
**Sent:** Monday, 18 March 2024 8:50 AM  
**To:** Giridharan Sivaraman; Leanne Smith  
**Subject:** Re: Australian Human Rights Commission consultant [SEC=OFFICIAL]

I agree — let's talk first to agree approach. Ros

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**From:** Giridharan Sivaraman [REDACTED] S47F  
**Sent:** Monday, March 18, 2024 8:34:28 AM  
**To:** Rosalind Croucher [REDACTED] S47F; Leanne Smith [REDACTED] S47F  
**Subject:** RE: Australian Human Rights Commission consultant [SEC=OFFICIAL]

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**From:** Rosalind Croucher  
**Sent:** Monday, 18 March 2024 11:28 AM  
**To:** Darren Dick  
**Subject:** FW: Australian Human Rights Commission consultant [SEC=OFFICIAL:Sensitive]

**Importance:** High

**Emeritus Professor Rosalind Croucher AM FAAL FRSA FACLM(Hon)  
President**

**Australian Human Rights Commission**  
Level 3, 175 Pitt Street, Sydney NSW 2000  
GPO Box 5218, Sydney NSW 2001

T + S47F  
E S47F | W [humanrights.gov.au](http://humanrights.gov.au)



We acknowledge the traditional custodians of this land, the Gadigal peoples of the Eora Nation, and pay our respects to their Elders, past, present and future.

---

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**From:** Rosalind Croucher  
**Sent:** Monday, 18 March 2024 4:37 PM  
**To:** Leanne Smith; Darren Dick; [REDACTED]; Giridharan Sivaraman  
**Subject:** FW: Australian Human Rights Commission consultant [SEC=OFFICIAL:Sensitive]

**Importance:** High

DRAFT reply - [REDACTED]

[REDACTED]  
S47C

[REDACTED]  
S47C

[REDACTED]  
S47C

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**From:** s22(1)(a)(ii)  
**Sent:** Monday, 18 March 2024 5:54 PM  
**To:** Rosalind Croucher; Leanne Smith; Darren Dick; Giridharan Sivaraman  
**Subject:** RE: Australian Human Rights Commission consultant [SEC=OFFICIAL:Sensitive]

Hi Ros,

As requested, please find below information about the contract.

The contractual arrangement with Hue is for a publicly available and free web-based learning platform for primary school students in grades 5 and 6, to learn about racism. The contract was executed on 23 October 2023 following a procurement process in keeping with Commonwealth Government procurement requirements. Delivery of the resource is anticipated in April 2024.

I have made some suggestions in the draft below for consideration.

s22(1)(a)(ii)

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**To:** Leanne Smith S47F; Darren Dick S47F; s22(1)(a)(ii); S22(1)(a)(ii); Giridharan Sivaraman S47F  
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DRAFT reply - s22(1)(a)(ii)

S47C

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**From:** Darren Dick  
**Sent:** Monday, 18 March 2024 6:03 PM  
**To:** S22(1)(a)(ii); Rosalind Croucher; Leanne Smith; Giridharan Sivaraman  
**Subject:** Re: Australian Human Rights Commission consultant [SEC=OFFICIAL:Sensitive]

Hi S22(1)(a)(ii)

Do you know who has been working on the Hue resources - ie is Elsa Rosenberg directly involved?

Regards

Darren

---

**From:** S22(1)(a)(ii) <S22(1)(a)(ii)>  
**Sent:** Monday, 18 March 2024 17:54  
**To:** Rosalind Croucher <S47F>; Leanne Smith <S47F>  
Darren Dick <S47F>; Giridharan Sivaraman <S47F>  
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**Subject:** FW: Australian Human Rights Commission consultant [SEC=OFFICIAL:Sensitive]  
**Importance:** High

DRAFT reply – S22(1)(a)(ii)

S47C

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From: Peter Wertheim [S47F](#)  
Sent: Monday, March 18, 2024 8:04 AM  
To: Rosalind Croucher [S47F](#)  
Subject: Australian Human Rights Commission consultant  
Importance: High

**CAUTION:** This email originated from outside of the organisation. Verify the sender before you click links or open attachments. Email purporting to be from staff may be an impersonation attempt.

Dear Rosalind

I am contacting you about Elsa Tuet Rosenberg, a Co-founder & Director of 'Hue: Colour the Conversation', which bills itself as "an antiracism organisation that runs antiracism training and consulting":

<https://www.purposeconference.co/elsa-tuet-rosenberg-presenter>

I have been informed that Ms Rosenberg, through Hue, is doing consulting work for the Australian Human Rights Commission in the 'Racism: It stops with me' campaign: <https://itstopswithme.humanrights.gov.au/resourcehub/hue-anti-racism-training>

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---

**From:** [REDACTED] S22(1)(a)(ii)  
**Sent:** Monday, 18 March 2024 7:25 PM  
**To:** Darren Dick; Rosalind Croucher; Leanne Smith; Giridharan Sivaraman  
**Subject:** Re: Australian Human Rights Commission consultant [SEC=OFFICIAL:Sensitive]

Hi Darren,  
 We are working primarily with Sonia but have engaged a little with Elsa.

[REDACTED] S22(1)(a)(ii)

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---

**From:** Darren Dick [REDACTED] S47F  
**Sent:** Monday, March 18, 2024 6:02:30 PM  
**To:** [REDACTED] S22(1)(a)(ii) [REDACTED] S22(1)(a)(ii); Rosalind Croucher  
 [REDACTED] S47F [REDACTED] S47F; Leanne Smith [REDACTED] S47F; Giridharan Sivaraman  
 [REDACTED] S47F  
**Subject:** Re: Australian Human Rights Commission consultant [SEC=OFFICIAL:Sensitive]

Hi [REDACTED] S22(1)(a)(ii)  
 Do you know who has been working on the Hue resources - ie is Elsa Rosenberg directly involved?  
 Regards  
 Darren

---

**From:** [REDACTED] S22(1)(a)(ii) <[REDACTED] S22(1)(a)(ii)>  
**Sent:** Monday, 18 March 2024 17:54  
**To:** Rosalind Croucher [REDACTED] S47F; Leanne Smith [REDACTED] S47F  
 Darren Dick [REDACTED] S47F; Giridharan Sivaraman [REDACTED] S47F  
**Subject:** RE: Australian Human Rights Commission consultant [SEC=OFFICIAL:Sensitive]

Hi Ros,

As requested, please find below information about the contract.

The contractual arrangement with Hue is for a publicly available and free web-based learning platform for primary school students in grades 5 and 6, to learn about racism. The contract was executed on 23 October 2023 following a procurement process in keeping with Commonwealth Government procurement requirements. Delivery of the resource is anticipated in April 2024.

I have made some suggestions in the draft below for consideration.

[REDACTED] S22(1)(a)(ii)

---

**From:** Rosalind Croucher [REDACTED] S47F  
**Sent:** Monday, March 18, 2024 4:37 PM

To: Leanne Smith [S47F] [redacted] Darren Dick [S47F] [redacted]  
[redacted] S22(1)(a)(ii) ; Giridharan Sivaraman [S47F] [redacted]  
Subject: FW: Australian Human Rights Commission consultant [SEC=OFFICIAL:Sensitive]  
Importance: High

DRAFT reply – [S22(1)(a)(ii)]

[S47C]

[S47C]

[S47C]

[S47C]

---

From: Peter Wertheim [S47F] [redacted]  
Sent: Monday, March 18, 2024 8:04 AM  
To: Rosalind Croucher [S47F] [redacted]  
Subject: Australian Human Rights Commission consultant  
Importance: High

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Following on from the Prime Minister's statement, you might have noticed that the Federal Attorney-General last Monday announced a national consultation to formulate laws to combat doxing: <https://ministers.ag.gov.au/media-centre/national-consultation-laws-combat-doxing-now-open-11-03-2024>.

In our view, if Ms Rosenberg was involved in the mass-doxing of the Jewish creatives group, then it is not appropriate for her to be engaged by the Australian Human Rights Commission in any capacity to do anti-racism work.

Would you kindly look into the matter and let me know, preferably by cob tomorrow, whether Ms Rosenberg continues to have any anti-racism role with the Commission and, if so, why this is considered appropriate.

On a not-unrelated matter, I have been thinking of the recent lack of focus on antisemitism in the 'Racism: It stops with me' campaign, at a time of record levels of antisemitic incidents. If you think it could help, the ECAJ would be happy to do a presentation for senior AHRC staff on contemporary antisemitism. In February 2015 we did something similar at the AHRC which was also attended by the human rights/anti-discrimination commissioners of each State and Territory and of New Zealand. The Aboriginal and Torres Strait Islander Social Justice Commissioner, Mick Gooda, also attended. Please let me know if this would be of interest.

Kind regards

Peter

Peter Wertheim AM | co-Chief Executive Officer

phone: S47F | m: S47F | fax S47F  
e: S47F | [www.ecaj.org.au](http://www.ecaj.org.au)



Executive Council of  
Australian Jewry

---

**From:** Rosalind Croucher  
**Sent:** Tuesday, 19 March 2024 12:01 PM  
**To:** Peter Wertheim  
**Cc:** S22(1)(a)(ii) Giridharan Sivaraman  
**Subject:** RE: Australian Human Rights Commission consultant [SEC=OFFICIAL]

Dear Peter,

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With respect to your suggestion about expanding understanding of antisemitism and the levels of antisemitic incidents in Australia, our new Race Discrimination Commissioner, Giri Sivaraman, whom we welcomed to the Commission on 4 March 2024, is currently building a program of community consultation and other activities which will include engagement with Jewish communities and experts in antisemitism. The Commission anticipates this engagement will help shape an information campaign, including through the platform of the *Racism. It Stops With Me Campaign*, that can support communities affected by antisemitism.

I understand Commissioner's Sivaraman's team is working with my EA to find a time for us all to meet in the weeks you have indicated you are available (following my suggestion for me to introduce Giri to you). I have copied into this message Giri and his team Director, S22(1)(a)(ii)

Sincerely,  
Rosalind

**Emeritus Professor Rosalind Croucher AM FAAL FRSA FACLM(Hon)**  
**President**

**Australian Human Rights Commission**  
Level 3, 175 Pitt Street, Sydney NSW 2000  
GPO Box 5218, Sydney NSW 2001

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E S47F | W [humanrights.gov.au](http://humanrights.gov.au)



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**Sent:** Monday, March 18, 2024 8:04 AM  
**To:** Rosalind Croucher [REDACTED] S47F  
**Subject:** Australian Human Rights Commission consultant  
**Importance:** High

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**From:** Rosalind Croucher  
**Sent:** Tuesday, 19 March 2024 12:02 PM  
**To:** Darren Dick; Leanne Smith  
**Subject:** FW: Australian Human Rights Commission consultant [SEC=OFFICIAL]

FYI.

I did a flat response regarding the consultant and directed the focus to engagement with Giri.

Ros

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 President**

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 Level 3, 175 Pitt Street, Sydney NSW 2000  
 GPO Box 5218, Sydney NSW 2001

T [REDACTED] S47F  
 E [REDACTED] S47F | W [humanrights.gov.au](http://humanrights.gov.au)



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**Cc:** S22(1)(a)(ii) <[REDACTED]> S22(1)(a)(ii) [REDACTED] S47F >; Giridharan Sivaraman  
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Peter Wertheim AM | co-Chief Executive Officer

phone: S47F | m: S47F | fax S47F

e: S47F | [www.ecaj.org.au](http://www.ecaj.org.au)



Executive Council of  
Australian Jewry

**From:** Rosalind Croucher  
**Sent:** Thursday, 21 March 2024 9:38 AM  
**To:** Leanne Smith; S22(1)(a)(ii)  
**Subject:** FW: Australian Human Rights Commission consultant [SEC=OFFICIAL]

**Emeritus Professor Rosalind Croucher AM FAAL FRSA FACLM(Hon)  
 President**

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**From:** Rosalind Croucher  
**Sent:** Tuesday, March 19, 2024 12:01 PM  
**To:** Peter Wertheim S47F  
**Cc:** S22(1)(a)(ii) S22(1)(a)(ii) Giridharan Sivaraman  
 S47F  
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**From:** Peter Wertheim S47F  
**Sent:** Monday, March 19, 2024 8:04 AM  
**To:** Rosalind Croucher S47F  
**Subject:** Australian Human Rights Commission consultant  
**Importance:** High

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---

**From:** Rosalind Croucher  
**Sent:** Friday, 21 June 2024 6:13 PM  
**To:** S47F  
**Subject:** FW: Australian Human Rights Commission consultant [SEC=OFFICIAL]

EMAIL from me to Peter Wertheim, after he raised the HUE contract issue with me.

**Emeritus Professor Rosalind Croucher AM FAAL FRSA FACLM(Hon) FRSN  
President**

**Australian Human Rights Commission**

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---

**From:** Rosalind Croucher  
**Sent:** Friday, 21 June 2024 6:14 PM  
**To:** S22(1)(a)(ii)  
**Subject:** FW: Australian Human Rights Commission consultant [SEC=OFFICIAL]

Advising Darren and Leanne regarding my reply to Peter Wertheim.

**Emeritus Professor Rosalind Croucher AM FAAL FRSA FACLM(Hon) FRSN  
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<https://www.purposeconference.co/elsa-tuet-rosenberg-presenter>

I have been informed that Ms Rosenberg, through Hue, is doing consulting work for the Australian Human Rights Commission in the 'Racism: It stops with me' campaign: <https://itstopswithme.humanrights.gov.au/resourcehub/hue-anti-racism-training>

Our concern is that Ms Rosenberg is one of the people who were reportedly prolific sharers of the [leaked personal details of Jewish creatives from a WhatsApp group](#), which led to the Prime Minister moving to ban the online form of harassment (known as 'doxing'): <https://www.theaustralian.com.au/nation/politics/antiisrael-activists-these-are-the-faces-of-a-hideous-hatred-that-has-no-place-in-our-country/news-story/d35e57521f944a048d6d42feba983b4>; <https://www.haaretz.com/world-news/asia-and-australia/2024-02-06/ty-article/death-threats-boycotts-target-jewish-creatives-in-australia/0000018d-7e43-d636-ade7-7eefae580000>

Following on from the Prime Minister's statement, you might have noticed that the Federal Attorney-General last Monday announced a national consultation to formulate laws to combat doxing: <https://ministers.ag.gov.au/media-centre/national-consultation-laws-combat-doxing-now-open-11-03-2024>.

In our view, if Ms Rosenberg was involved in the mass-doxing of the Jewish creatives group, then it is not appropriate for her to be engaged by the Australian Human Rights Commission in any capacity to do anti-racism work.

Would you kindly look into the matter and let me know, preferably by cob tomorrow, whether Ms Rosenberg continues to have any anti-racism role with the Commission and, if so, why this is considered appropriate.

**From:** [Rosalind Croucher](#)  
**To:** S22(1)(a)(ii) [Julie O'Brien](#)  
**Subject:** FW: Australian Human Rights Commission consultant [SEC=OFFICIAL]  
**Date:** Friday, 28 June 2024 9:31:00 AM  
**Attachments:** [image001.jpg](#)  
[image002.jpg](#)  
**Importance:** High

---

This was the email. It is part of a package of documents I have identified in relation to the FOI request.

Ros

[Emeritus Professor Rosalind Croucher AM FAAL FRSA FACLM\(Hon\) FRSN](#)  
 President

**Australian Human Rights Commission**

Level 3, 175 Pitt Street, Sydney NSW 2000

GPO Box 5218, Sydney NSW 2001

T + S47F

E S47F | W [humanrights.gov.au](http://humanrights.gov.au)

image



We acknowledge the traditional custodians of this land, the Gadigal peoples of the Eora Nation, and pay our respects to their Elders, past, present and future.

---

**From:** Peter Wertheim S47F  
**Sent:** Monday, March 18, 2024 8:04 AM  
**To:** Rosalind Croucher S47F  
**Subject:** Australian Human Rights Commission consultant  
**Importance:** High

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Dear Rosalind

I am contacting you about Elsa Tuet Rosenberg, a Co-founder & Director of 'Hue: Colour the Conversation', which bills itself as "an antiracism organisation that runs antiracism training and consulting": <https://www.purposeconference.co/elsa-tuet-rosenberg-presenter>

I have been informed that Ms Rosenberg, through Hue, is doing consulting work for the Australian Human Rights Commission in the 'Racism: It stops with me' campaign:

---

**From:** Leanne Smith  
**Sent:** Thursday, 21 March 2024 12:47 PM  
**To:** Rachel Holt  
**Cc:** Rosalind Croucher  
**Subject:** Re: AHRC Make a Complaint Form [SEC=OFFICIAL:Sensitive]

Thanks Rachel.

Get [Outlook for Android](#)

---

**From:** Rachel Holt [REDACTED] S47F  
**Sent:** Thursday, March 21, 2024 12:43:20 PM  
**To:** Leanne Smith [REDACTED] S47F  
**Cc:** Rosalind Croucher [REDACTED] S47F  
**Subject:** FW: AHRC Make a Complaint Form [SEC=OFFICIAL:Sensitive]

Dear Leanne and Ros,

I am bringing to your attention correspondence NIS has received this morning – [REDACTED] S47E(d) and 47F [REDACTED]

[REDACTED] S47E(d)

I thought it was important you were both aware of this correspondence – I have advised [REDACTED] S22(1)(a)(i) not to respond at this stage.

Very happy to discuss.

Kind regards

**Rachel Holt**

Senior Executive, Investigation and Conciliation Service  
Accredited Mediator NMAS

**Australian Human Rights Commission**

GPO Box 5218, Sydney NSW 2001

T + [REDACTED] S47F

F + [REDACTED] S47F

E [REDACTED] S47F

W [www.humanrights.gov.au](http://www.humanrights.gov.au)

We acknowledge the traditional custodians of this land, the Gadigal peoples of the Eora Nation, and pay our respects to their Elders, past, present and future.

From: Info Service <InfoService@humanrights.gov.au>  
Sent: Thursday, March 21, 2024 11:14 AM  
To: Rachel Holt [REDACTED] S47F  
Subject: FW: AHRC Make a Complaint Form [SEC=OFFICIAL:Sensitive]

Hi R,

I just wanted to let you know that I have received an email [REDACTED] S47E(d)

Please let me know how you would like NIS to respond to these enquiries or whether to register matter as commentary with no response needed.

Please also let me know if you would like these enquiries referred to [REDACTED] S22(1)(a)(ii)

Thanks

[REDACTED] S22(1)(a)(ii)

---

From: [REDACTED] SS47E(d) and 47F  
Sent: Thursday, March 21, 2024 9:40 AM  
To: Info Service <InfoService@humanrights.gov.au>  
Subject: Re: AHRC Make a Complaint Form [SEC=OFFICIAL:Sensitive]

You don't often get email from [REDACTED] S47E(d) and 47F [Learn why this is important](#)

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[REDACTED] S47E(d)

[REDACTED] S47E(d)

[REDACTED] S47E(d)

[REDACTED] S47E(d)

[REDACTED] S47E(d)

[REDACTED] S47E(d)

S47E(d) and 47F

On 2 Feb 2024, at 11:37, S22(1)(a)(ii) - out of scope

S22(1)(a)(ii) - out of scope

S22(1)(a)(ii) - out of scope

[Not produced - further email chain - out of scope

---

**From:** Rosalind Croucher  
**Sent:** Thursday, 21 March 2024 1:05 PM  
**To:** Leanne Smith; Rachel Holt  
**Cc:** Giridharan Sivaraman  
**Subject:** RE: AHRC Make a Complaint Form [SEC=OFFICIAL:Sensitive]

Thanks

We will consider how best to respond after a number of conversations today  
Ros

**Emeritus Professor Rosalind Croucher AM FAAL FRSA FACLM(Hon)  
President**

**Australian Human Rights Commission**  
Level 3, 175 Pitt Street, Sydney NSW 2000  
GPO Box 5218, Sydney NSW 2001

T + [REDACTED] S47F  
E [REDACTED] S47F | W [humanrights.gov.au](http://humanrights.gov.au)



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---

**From:** Leanne Smith [REDACTED] S47F  
**Sent:** Thursday, March 21, 2024 12:47 PM  
**To:** Rachel Holt [REDACTED] S47F  
**Cc:** Rosalind Croucher [REDACTED] S47F  
**Subject:** Re: AHRC Make a Complaint Form [SEC=OFFICIAL:Sensitive]

Thanks Rachel.

Get [Outlook for Android](#)

---

**From:** Rachel Holt [REDACTED] S47F  
**Sent:** Thursday, March 21, 2024 12:43:20 PM  
**To:** Leanne Smith [REDACTED] S47F

Cc: Rosalind Croucher [REDACTED] S47F  
Subject: FW: AHRC Make a Complaint Form [SEC=OFFICIAL:Sensitive]

Dear Leanne and Ros,

I am bringing to your attention correspondence NIS has received this morning – [REDACTED] S47E(d) and 47F

[REDACTED]  
[REDACTED]  
[REDACTED] S47E(d)

I thought it was important you were both aware of this correspondence – I have advised [REDACTED] S22(1)(a)(ii) not to respond at this stage.

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Kind regards

**Rachel Holt**

Senior Executive, Investigation and Conciliation Service  
Accredited Mediator NMAS

**Australian Human Rights Commission**

GPO Box 5218, Sydney NSW 2001

T [REDACTED] S47F F [REDACTED] S47F  
E [REDACTED] S47F W [www.humanrights.gov.au](http://www.humanrights.gov.au)

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---

From: Info Service <[InfoService@humanrights.gov.au](mailto:InfoService@humanrights.gov.au)>  
Sent: Thursday, March 21, 2024 11:14 AM  
To: Rachel Holt <[REDACTED] S47F>  
Subject: FW: AHRC Make a Complaint Form [SEC=OFFICIAL:Sensitive]

Hi R,

I just wanted to let you know that I have received an email [REDACTED] S47E(d)

Please let me know how you would like NIS to respond to these enquiries or whether to register matter as commentary with no response needed.

Please also let me know if you would like these enquiries referred to S22(1)(a)(ii)

Thanks

S22(1)(a)(ii)

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Sent: Thursday, March 21, 2024 9:40 AM  
To: Info Service <InfoService@humanrights.gov.au>  
Subject: Re: AHRC Make a Complaint Form [SEC=OFFICIAL:Sensitive]

You don't often get email from SS47E(d) and 47F [Learn why this is important](#)

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S47E(d)

S47E(d)

S47E(d)

S47E(d)

S47E(d)

S47E(d)

SS47E(d) and 47F

On 2 Feb 2024, at 11:37, S22(1)(a)(ii)

S22(1)(a)(ii)

S22(1)(a)(ii)

S22(1)(a)(ii)

S22(1)(a)(ii)

---

**From:** Rosalind Croucher  
**Sent:** Monday, 25 March 2024 12:29 PM  
**To:** Giridharan Sivaraman  
**Subject:** FW: AHRC Make a Complaint Form [SEC=OFFICIAL:Sensitive]

Giri – SS47C, 47E(d) and 47F

S47E(d)

Ros

SS47C and 47E(d)

SS47C and 47E(d)

Sincerely

Rosalind Croucher

**Emeritus Professor Rosalind Croucher AM FAAL FRSA FACLM(Hon)**  
**President**

**Australian Human Rights Commission**  
Level 3, 175 Pitt Street, Sydney NSW 2000  
GPO Box 5218, Sydney NSW 2001

T S47F  
E S47F | W [humanrights.gov.au](http://humanrights.gov.au)



We acknowledge the traditional custodians of this land, the Gadigal peoples of the Eora Nation, and pay our respects to their Elders, past, present and future.

From: [REDACTED] **SS 47E(d) and 47F**  
 Sent: Thursday, March 21, 2024 9:40 AM  
 To: Info Service <[InfoService@humanrights.gov.au](mailto:InfoService@humanrights.gov.au)>  
 Subject: Re: AHRC Make a Complaint Form [SEC=OFFICIAL:Sensitive]

You don't often get email from **SS47E(d) and 47F** [Learn why this is important](#)

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[REDACTED] **S47E(d)**

[REDACTED] **S47E(d)**

[REDACTED] **S47E(d)**

[REDACTED] **S47E(d)**

[REDACTED] **S47E(d)**

[REDACTED] **S47E(d)**

[REDACTED] **S47E(d) and 47F**

On 2 Feb 2024, at 11:37, [REDACTED] **S22(1)(a)(ii) - out of scope**

[REDACTED] **S22(1)(a)(ii) - out of scope**

---

**From:** Giridharan Sivaraman  
**Sent:** Monday, 25 March 2024 1:05 PM  
**To:** Rosalind Croucher  
**Subject:** RE: AHRC Make a Complaint Form [SEC=OFFICIAL:Sensitive]

Looks fine to me Ros.

---

**From:** Rosalind Croucher [S47F]  
**Sent:** Monday, March 25, 2024 11:29 AM  
**To:** Giridharan Sivaraman [S47F]  
**Subject:** FW: AHRC Make a Complaint Form [SEC=OFFICIAL:Sensitive]

Giri – [S47C, 47E(d) and 47F]

[S47E(d)]

Ros

[S47C and 47E(d)]

[S47C and 47E(d)]

Sincerely

Rosalind Croucher

**Emeritus Professor Rosalind Croucher AM FAAL FRSA FACLM(Hon)**  
**President**

**Australian Human Rights Commission**  
Level 3, 175 Pitt Street, Sydney NSW 2000  
GPO Box 5218, Sydney NSW 2001

T [S47F]



We acknowledge the traditional custodians of this land, the Gadigal peoples of the Eora Nation, and pay our respects to their Elders, past, present and future.

From: [REDACTED] SS47E(d) and 47F  
 Sent: Thursday, March 21, 2024 9:40 AM  
 To: Info Service <[InfoService@humanrights.gov.au](mailto:InfoService@humanrights.gov.au)>  
 Subject: Re: AHRC Make a Complaint Form [SEC=OFFICIAL:Sensitive]

You don't often get email from [REDACTED] SS47E(d) and 47F [Learn why this is important](#)

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[REDACTED] S47E(d)

[REDACTED] S47E(d)

[REDACTED] S47E(d)

[REDACTED] S47E(d)

[REDACTED] S47E(d)

[REDACTED] S47E(d)

[REDACTED] SS47E(d) and 47F

On 2 Feb 2024, at 11:37, [REDACTED] S22(1)(a)(ii) - out of scope

---

**From:** Rosalind Croucher  
**Sent:** Monday, 25 March 2024 1:10 PM  
**To:** SS47E(d) and 47F  
**Cc:** Giridharan Sivaraman; S22(1)(a)(ii); S22(1)(a)(ii); S22(1)(a)(ii)  
**Subject:** Regarding your contact to the Commission [SEC=OFFICIAL:Sensitive]

SS47E(d) and 47F

Sincerely

Rosalind Croucher

**Emeritus Professor Rosalind Croucher AM FAAL FRSA FACLM(Hon)  
President**

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E S47F | W [humanrights.gov.au](http://humanrights.gov.au)



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---

**From:** SS47E(d) and 47F  
**Sent:** Thursday, March 21, 2024 9:40 AM  
**To:** Info Service <[InfoService@humanrights.gov.au](mailto:InfoService@humanrights.gov.au)>  
**Subject:** Re: AHRC Make a Complaint Form [SEC=OFFICIAL:Sensitive]

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**S47E(d)**

**S47E(d)**

**S47E(d)**

**S47E(d)**

**S47E(d)**

**S47E(d)**

**SS47E(d) and 47F**

On 2 Feb 2024, at 11:37, **S22(1)(a)(ii) - out of scope**

**S22(1)(a)(ii) - out of scope**

---

**From:** SS47E(d) and 47F  
**Sent:** Monday, 25 March 2024 2:27 PM  
**To:** Rosalind Croucher  
**Cc:** Giridharan Sivaraman; S22(1)(a)(ii)  
**Subject:** Re: Regarding your contact to the Commission [SEC=OFFICIAL:Sensitive]

**Importance:** High

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S47E(d)

SS47E(d) and 47F

On 25 Mar 2024, at 13:10, Rosalind Croucher [REDACTED] wrote:

SS47E(d) and 47F

Sincerely

Rosalind Croucher

**Emeritus Professor Rosalind Croucher AM FAAL FRSA FACLM(Hon)  
President**

**Australian Human Rights Commission**  
Level 3, 175 Pitt Street, Sydney NSW 2000  
GPO Box 5218, Sydney NSW 2001

T+ [REDACTED]  
E [REDACTED] | W [humanrights.gov.au](http://humanrights.gov.au)



We acknowledge the traditional custodians of this land, the Gadigal peoples of the Eora Nation, and pay our respects to their Elders, past, present and future.

---

**From:** SS47E(d) and 47F  
**Sent:** Thursday, March 21, 2024 9:40 AM  
**To:** Info Service <[InfoService@humanrights.gov.au](mailto:InfoService@humanrights.gov.au)>  
**Subject:** Re: AHRC Make a Complaint Form [SEC=OFFICIAL:Sensitive]

You don't often get email from SS47E(d) and 47F [Learn why this is important](#)

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SS47E(d) and 47F

On 2 Feb 2024, at 11:37,

S22(1)(a)(ii) - out of scope

S22(1)(a)(ii) - out of scope

**From:** Rosalind Croucher  
**Sent:** Monday, 25 March 2024 3:45 PM  
**To:** Julie O'Brien; Leanne Smith  
**Cc:** Giridharan Sivaraman  
**Subject:** FW: Regarding your contact to the Commission [SEC=OFFICIAL:Sensitive]

**Importance:** High

FYI re the temperature on these issues  
 Ros

**Emeritus Professor Rosalind Croucher AM FAAL FRSA FACLM(Hon)**  
**President**

**Australian Human Rights Commission**  
 Level 3, 175 Pitt Street, Sydney NSW 2000  
 GPO Box 5218, Sydney NSW 2001

T + [REDACTED] S47F  
 E [REDACTED] S47F | W [humanrights.gov.au](http://humanrights.gov.au)



We acknowledge the traditional custodians of this land, the Gadigal peoples of the Eora Nation, and pay our respects to their Elders, past, present and future.

**From:** [REDACTED] SS47E(d) and 47F  
**Sent:** Monday, March 25, 2024 2:27 PM  
**To:** Rosalind Croucher [REDACTED] S47F  
**Cc:** Giridharan Sivaraman [REDACTED] S47F; [REDACTED] S22(1)(a)(ii); [REDACTED] S22(1)(a)(ii); [REDACTED] S22(1)(a)(ii)  
**Subject:** Re: Regarding your contact to the Commission [SEC=OFFICIAL:Sensitive]  
**Importance:** High

**CAUTION:** This email originated from outside of the organisation. Verify the sender before you click links or open attachments. Email purporting to be from staff may be an impersonation attempt.

[REDACTED] S47E(d)

S47E(d)



On 25 Mar 2024, at 13:10,  
wrote:

S47F

S47E(d) and 47F

Sincerely

Rosalind Croucher

**Emeritus Professor Rosalind Croucher AM FAAL FRSA FACLM(Hon)  
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T + S47F

E S47F

| W [humanrights.gov.au](http://humanrights.gov.au)



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---

From: S47E(d) and 47F

Sent: Thursday, March 21, 2024 9:40 AM

To: Info Service <[InfoService@humanrights.gov.au](mailto:InfoService@humanrights.gov.au)>

Subject: Re: AHRC Make a Complaint Form [SEC=OFFICIAL:Sensitive]

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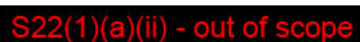
S47E(d)

S47E(d)

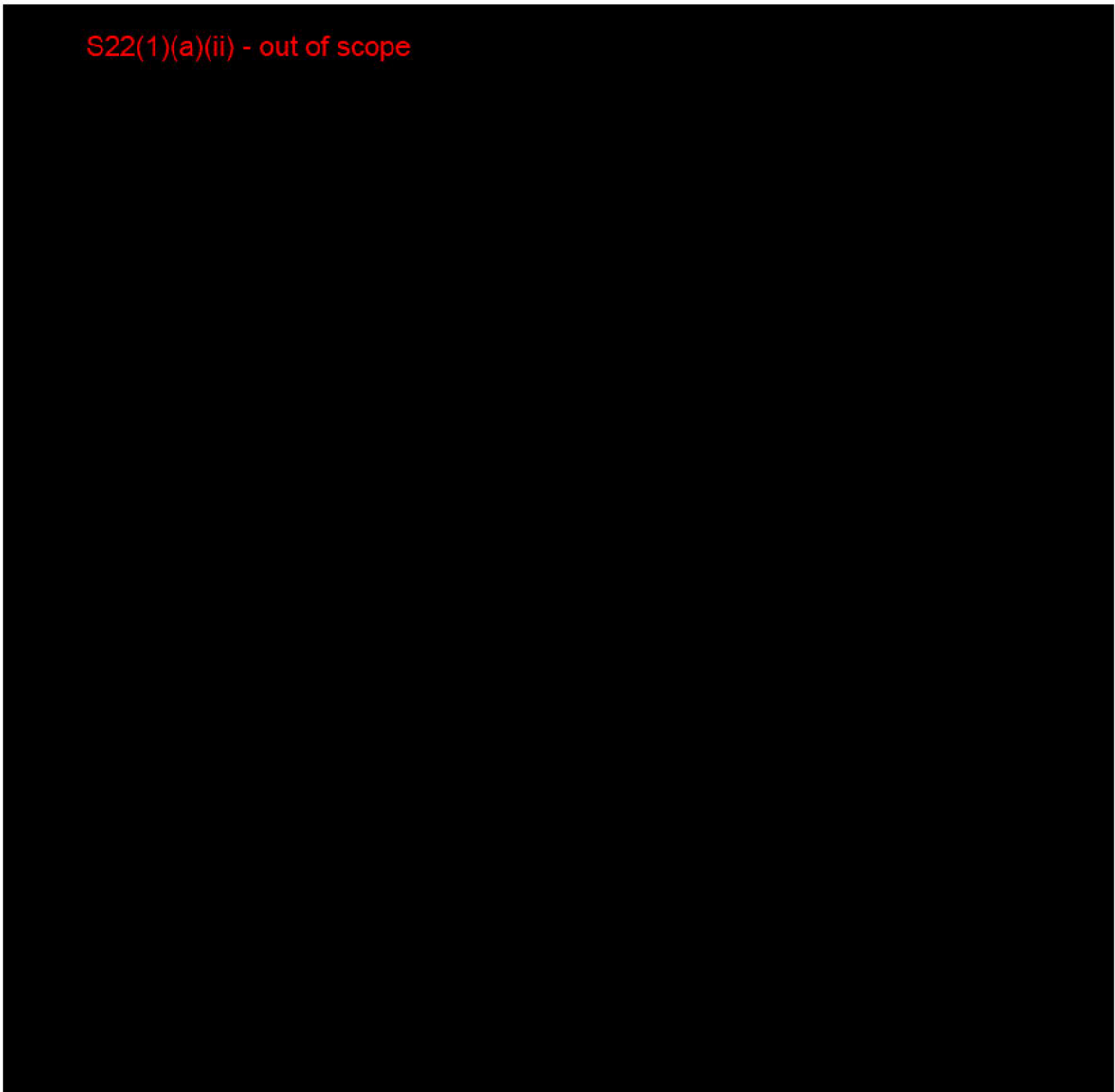


On 2 Feb 2024, at 11:37,

S22(1)(a)(ii) - out of scope



S22(1)(a)(ii) - out of scope



---

**From:** Rosalind Croucher  
**Sent:** Friday, 21 June 2024 6:17 PM  
**To:** S22(1)(a)(ii)  
**Subject:** FW: AHRC Make a Complaint Form [SEC=OFFICIAL:Sensitive]

---

**From:** Rosalind Croucher  
**Sent:** Thursday, March 21, 2024 1:05 PM  
**To:** Leanne Smith S47F; Rachel Holt S47F  
**Cc:** Giridharan Sivaraman S47F  
**Subject:** RE: AHRC Make a Complaint Form [SEC=OFFICIAL:Sensitive]

Thanks

We will consider how best to respond after a number of conversations today

Ros

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President**

**Australian Human Rights Commission**

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T S47F

E S47F | W [humanrights.gov.au](http://humanrights.gov.au)



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---

**From:** Leanne Smith S47F  
**Sent:** Thursday, March 21, 2024 12:47 PM  
**To:** Rachel Holt S47F  
**Cc:** Rosalind Croucher S47F  
**Subject:** Re: AHRC Make a Complaint Form [SEC=OFFICIAL:Sensitive]

Thanks Rachel.

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---

**From:** Rachel Holt [S47F]  
**Sent:** Thursday, March 21, 2024 12:43:20 PM  
**To:** Leanne Smith [S47F]  
**Cc:** Rosalind Croucher [S47F]  
**Subject:** FW: AHRC Make a Complaint Form [SEC=OFFICIAL:Sensitive]

Dear Leanne and Ros,

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[S47E(d)]

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Kind regards

**Rachel Holt**

Senior Executive, Investigation and Conciliation Service  
 Accredited Mediator NMAS

**Australian Human Rights Commission**

GPO Box 5218, Sydney NSW 2001

**T** [S47F] **F** [S47F]  
**E** [S47F] **W** [www.humanrights.gov.au](http://www.humanrights.gov.au)

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S47E(d)

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Thanks

S22(1)(a)(ii)

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SS47E(d) and 47F

On 2 Feb 2024, at 11:37, S22(1)(a)(ii) - out of scope

S22(1)(a)(ii) - out of scope

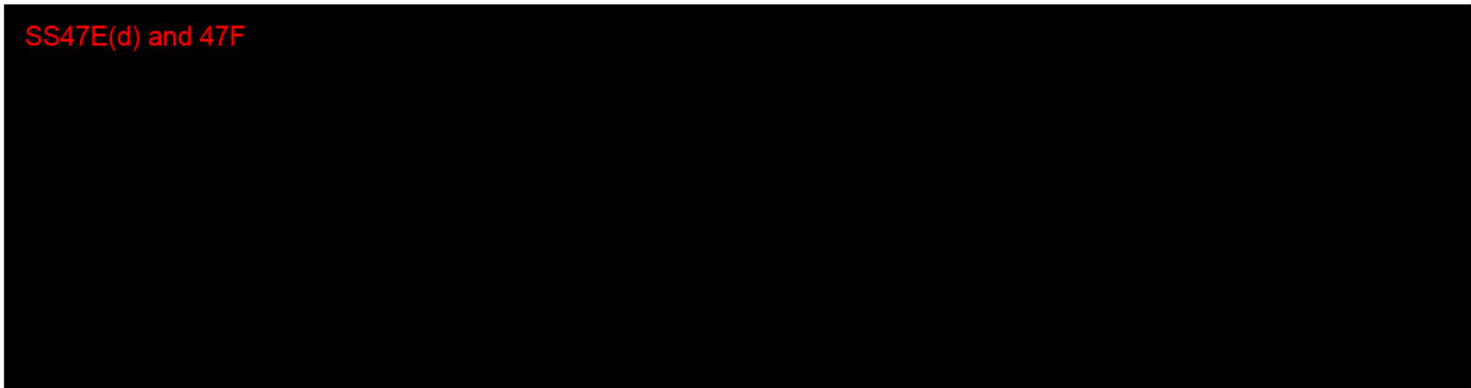
---

**From:** Rosalind Croucher  
**Sent:** Friday, 21 June 2024 6:24 PM  
**To:** S47F  
**Subject:** FW: Regarding your contact to the Commission [SEC=OFFICIAL:Sensitive]

---

**From:** Rosalind Croucher  
**Sent:** Monday, March 25, 2024 1:10 PM  
**To:** SS47E(d) and 47F  
**Cc:** Giridharan Sivaraman <S47F>; S22(1)(a)(ii)  
S22(1)(a)(ii); S22(1)(a)(ii) <S22(1)(a)(ii)>; S22(1)(a)(ii)  
S22(1)(a)(ii)  
**Subject:** Regarding your contact to the Commission [SEC=OFFICIAL:Sensitive]

SS47E(d) and 47F



Sincerely

Rosalind Croucher

**Emeritus Professor Rosalind Croucher AM FAAL FRSA FACLM(Hon)  
President**

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GPO Box 5218, Sydney NSW 2001

T S47F  
E S47F | W [humanrights.gov.au](http://humanrights.gov.au)



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**From:** [REDACTED] SS47E(d) and 47F  
**Sent:** Thursday, March 21, 2024 9:40 AM  
**To:** Info Service <[InfoService@humanrights.gov.au](mailto:InfoService@humanrights.gov.au)>  
**Subject:** Re: AHRC Make a Complaint Form [SEC=OFFICIAL:Sensitive]

You don't often get email from [REDACTED] SS47E(d) and 47F [learn why this is important](#)

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[REDACTED] SS47E(d) and 47F

On 2 Feb 2024, at 11: [REDACTED] S22(1)(a)(ii) - out of scope

[REDACTED] S22(1)(a)(ii) - out of scope