



Global Compact Network
Australia



Australian
Human Rights
Commission

Australian Dialogue on Business and Human Rights

Challenges and opportunities for
Australian businesses at home and abroad:
a multi-stakeholder dialogue

30 July 2014
Sydney

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Agenda

8.30am	Registration
9.00 – 9.15am	Welcome to Country and Opening <ul style="list-style-type: none">– Alice Cope, Executive Manager, GCNA– Uncle Chicka Madden, Gadigal Elder– Professor Gillian Triggs, President, Australian Human Rights Commission– Catherine Hunter, Head of Corporate Citizenship, KPMG and Director & Chair, GCNA
9.15 – 10.15am	Setting the Scene: High-Level Panel and Q&A <ul style="list-style-type: none">– Phil Edmands, Managing Director, Rio Tinto Australia– Sam Mostyn, Non-Executive Director, Transurban, Virgin Australia and CitiBank Australia; President, ACFID– David Fredericks, Deputy Secretary, Civil Justice and Legal Services Group, Commonwealth Attorney-General's Department– Tim Costello AO, CEO, World Vision Australia– Facilitator: Dr Alexandra Guaqueta, Chair, UN Working Group on Business and Human Rights
10.15 – 10.30am	Break
10.30am – 12.10pm	The Corporate Responsibility to Respect Human Rights <p>An interactive multi-stakeholder panel will explore how businesses are meeting their responsibility to respect human rights, and where the biggest challenges lie including difficult contexts, business relationships and integrating human rights throughout a business. The human rights due diligence process – including understanding and assessing impacts, responding to impacts, tracking responses and communicating about responses – will also be discussed. The panel will also consider the role of other stakeholders in influencing and supporting businesses to meet their responsibilities in relation to human rights.</p> <ul style="list-style-type: none">– Megan Christensen, Group Manager Corporate Sustainability, Oil Search– Rosemary Bissett, Head of Sustainability Governance & Risk, National Australia Bank– Armineh Mardirossian, Head of Corporate Responsibility, Woolworths– Christina Hill, Mining Advocacy Coordinator, Oxfam Australia– Susheela Peres da Costa, Deputy Managing Director, Regnan– Facilitator: Richard Boele, Managing Director, Banarra and Director, GCNA
12.10 – 2.00pm	Lunch and Thematic Sessions
	Bringing a human rights lens to Indigenous Engagement <ul style="list-style-type: none">– Mick Gooda, Aboriginal and Torres Strait Islander Social Justice Commissioner– Cath Brokenborough, Chair Indigenous Engagement and Reconciliation, Lend Lease– Catherine Hunter, Head of Corporate Citizenship, KPMG– Tim O'Leary, Chief Sustainability Officer, Telstra
	Managing Human Rights in the Supply Chain <p>This session will involve participants in a practical hypothetical case study.</p> <ul style="list-style-type: none">– Facilitator: Leeora Black, Managing Director, Australian Centre for Corporate Social Responsibility

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2.00 – 2.20pm	Break
2.20 – 3.20pm	<p>The Role of Government and the State Duty to Protect</p> <p>A multi-stakeholder panel will discuss the different steps that may be open to governments to support businesses to respect human rights at home and abroad and the challenges that may arise in doing so. The panel will discuss domestic and international policy coherence including which Australian government departments may be the most relevant in this context, what opportunities there might be to encourage business respect for human rights through areas where governments interact more directly with business (e.g. procurement) and what steps the government is already taking and could take to help Australian businesses respect human rights including in difficult contexts abroad.</p> <ul style="list-style-type: none"> – Nick O'Donnell, Regional Director (APAC), Public Policy, Yahoo! – James Ensor, Senior Manager Social Policy, BHP Billiton – Rachel Ball, Director - Advocacy and Campaigns, Human Rights Law Centre – Sally Moyle, Principal Sector Specialist (Gender), Department of Foreign Affairs and Trade – Facilitator: Vanessa Zimmerman, Group Advisor Human Rights, Rio Tinto and Director, GCNA
3.20 – 3.40pm	Break
3.40 – 4.40pm	<p>Grievance Mechanisms and Access to Remedy</p> <p>This session will explore the challenges and opportunities relating to ensuring access to remedy where negative business related human rights impacts have occurred. A multi-stakeholder panel will discuss legal remedies and non-judicial grievance mechanisms including those run by companies, and the roles of different stakeholders.</p> <ul style="list-style-type: none"> – Patrick Bindon, Corporate Affairs, Barrick Gold – Sonya Rand, Ethical Sourcing Manager, Coles – Tracey Raymond, Director, Investigation & Conciliation Service, Australian Human Rights Commission – Assoc. Prof. Deanna Kemp, Deputy Director, Centre for Social Responsibility in Mining, University of Queensland – Facilitator: Rachel Nicolson, Partner, Allens and Director, GCNA
4.40 – 5.30pm	<p>Summary and Closing</p> <ul style="list-style-type: none"> – Vanessa Zimmerman, Group Advisor Human Rights, Rio Tinto – Dr Alexandra Guaqueta, Chair, UN Working Group on Business and Human Rights – Professor Gillian Triggs, President, Australian Human Rights Commission – Catherine Hunter, Head of Corporate Citizenship, KPMG and Director & Chair, GCNA
5.30 – 6.30pm	Networking Drinks

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About the Global Compact Network Australia

The Global Compact Network Australia is the Australian business-led network of the United Nations Global Compact, the world's largest corporate responsibility initiative. The GCNA offers practical help to Australian companies to integrate and operationalise the principles of the UN Global Compact, in the areas of human rights, labour, the environment and anti-corruption, within their business practices and strategies. This is achieved through providing a national and international platform for dialogue, learning and influence that is inclusive, practical and leading edge.

www.unglobalcompact.org.au

About the Australian Human Rights Commission

The Australian Human Rights Commission leads the promotion and protection of human rights in Australia by making human rights values part of everyday life and language; empowering all people to understand and exercise their human rights; working with individuals, community, business and government to inspire action; and keeping government accountable to national and international human rights standards.

www.humanrights.gov.au

Notes for participants

1. **Chatham House Rule.** The Dialogue is being held under the Chatham House Rule. Participants may use the information received during the event, but may not disclose the identity or affiliation of any speaker or other participant, or attribute any information or comments to any person or organisation.
2. **Photography.** Photographs will be taken at this event. You may be identifiable in any photographs that are taken. Please note that by attending the event, you are consenting to the use of those photos in various forms of media, on the web and in print by the Australian Human Rights Commission and the Global Compact Network Australia.

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