



Australian
Human Rights
Commission



IncludeAbility

Factsheet

Disability and employment in Australia



This factsheet is about disability in Australia.



It talks about

- Education for people with disability
- Employment for people with disability
- Discrimination against people with disability



Education means to go to school or university.



Employment means that you have a job.



Discrimination means that someone treats you in a different way because of your disability.

Disability in Australia



4 million

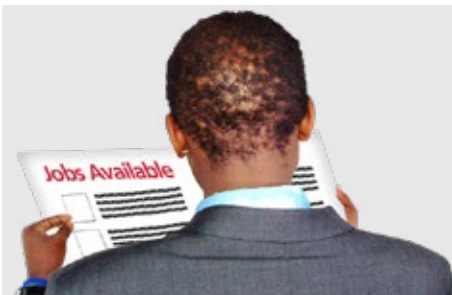
There are over 4 million people with disability in Australia.



About half are men and half are women.



More people with disability are poor.



Many people with disability do not have work.



Many people with disability need support from the governments to pay for things they need.

Education for people with disability

1 in 10



1 in every 10 school students in Australia has a disability.



Most students with disability go to mainstream school.

Mainstream schools are schools for everyone not just for students with disability.



Students with disability are less likely to finish Year 12.



Not many people with disability used to go to university.



This is starting to change.

More people with disability finish school and go to university.

Employment of people with disability



Many people with disability who are able to work cannot get a job.



People with disability have more part time jobs than people without disability.

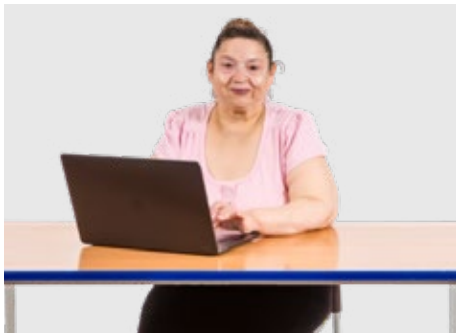


People without disability find it easier to get a job.

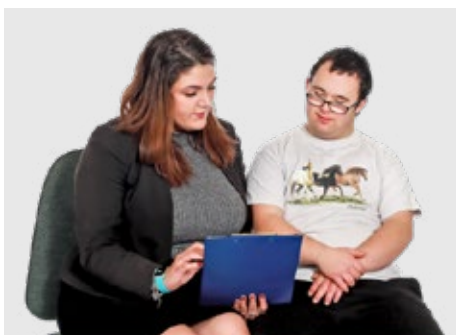


They also have more full time jobs.

Discrimination of people with disability



Almost half of the people with disability say that discrimination happened at their workplace in the last year.



They say that their workplace treated them unfair because they have a disability.



We did a study about discrimination of people with disability at work.



The study found that many workplaces do not think of people with disability in a good way.



They think people with disability

- Cannot do the work well
- Do less work than people without disability



Workplaces often do not know how to include people with disability.



They do not know how to support them to do their job well.



They do not know about Government programs and supports that can help them include people with disability.

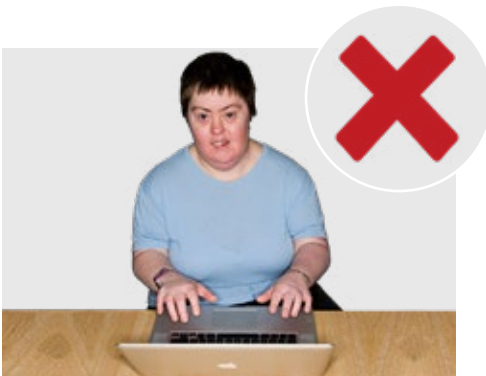


The study also found that discrimination is bad for the health of the person with disability.



It makes people feel

- Stressed
- Bad about themselves



They often do not want to work anymore.



If you have more than 1 disability discrimination happens more often.

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