

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

## PART C: Submission

**1. How would you describe the workplace culture(s) of the Commonwealth parliamentary workplace(s) where you work/have worked? Please outline specific strengths and/or weaknesses in terms of workplace culture(s), based on your experiences, as appropriate.**

Gossiping backstabbing bunch of individuals.

**2. Based on your experiences, what are the factors that already do, or could contribute to a safe and respectful environment in Commonwealth parliamentary workplaces?**

In [REDACTED] I had a breakdown and had [REDACTED] off work for mental health reasons. On my return to work I was treated very differently by the [REDACTED] and [REDACTED] herself.

**3. Based on your experiences, what are the factors that may contribute to workplace bullying, sexual harassment or sexual assault in Commonwealth parliamentary workplaces?**

If you have a mental health illness you are looked at as a burden and not supported at all. This was my experience in [REDACTED] Office.

**4. Are you familiar with any Commonwealth parliamentary workplace policies, processes and/or practices in relation to staff and worker safety and wellbeing, workplace bullying, sexual harassment or sexual assault? If so, please outline your understanding of how these policies, processes and/or practices operate.**

Not really

**5. During your time working in a Commonwealth parliamentary workplace(s), have/did you receive any education or training in relation to worker safety and wellbeing, and/or how to prevent or respond to workplace bullying, sexual harassment or sexual assault? If yes, please outline your experience of the training and whether it was useful in increasing your knowledge and/or skills in relation to preventing and responding to workplace bullying, sexual harassment or sexual assault.**

Yes I was aware of this, however I didn't have a leg to stand on because of [REDACTED] and [REDACTED] being against me. I had been quite ill for [REDACTED] and picked on quite regularly.

**6. Are you aware of how you and/or other people working in Commonwealth parliamentary workplaces can report workplace bullying, sexual harassment or sexual assault (either formally or informally)? If yes, please specify what reporting options exist, and outline your experience with accessing and/or using those reporting options if applicable.**

Yes I just rang MAPS and they gave me minimal advice.

**7. Are you aware of any supports available in Commonwealth parliamentary workplaces to people who experience workplace bullying, sexual harassment or sexual assault? If yes, please specify what supports exist, and outline your experience with accessing and/or using those supports if applicable.**

I actually had some in house counselling at the time.

**8. Based on your experiences, do you have any suggestions or recommendations on how to improve the prevention of and responses to workplace bullying, sexual harassment and sexual assault in Commonwealth parliamentary workplaces?**

Actually take peoples complaints seriously, people don't complain for no reason.

However this will be difficult because the Politician will always plead innocent to not tarnish their reputation.

**9. Is there anything else you would like to tell the Commission?**

[REDACTED] and her [REDACTED] ran [REDACTED] people out of her office [REDACTED] due to their bully tactics. They are both narcissist's and will tell lies to cover their own agenda. I know at this point in time that there is a [REDACTED] who is being bullied for several reasons. One only has to look at the amount of staff turn over this [REDACTED] has had to know that there is an issue within her office and I do hope that something is done about this.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

