

Hi

My name is Steven Code

I BELIEVE THAT THE BSWAT ASSESSMENT TOOL SHOULD BE SCRAPPED.

Here are my reasons.

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I work for as a supported employee for St. Laurence Paper Services in Geelong.

I began my employment in October 2012.

I receive \$4.73 an hour for my time.

I have not been assessed since beginning employment.

I have read the federal court's judgement on the matter of Nojin v Commonwealth of Australia.

I was shocked by what I read, of how BSWAT could be and was applied.

Very shocked.

I was shocked to discover a wage assessment tool that

- allowed no alternative assessment.
- discriminated against all employees, especially those with reduced mental capacity.
- tested based on matters that had nothing to do with an employees duties.
- is designed from the start to ensure that employees earned less than a fair wage.

I find it unimaginable that such a tool was designed, implemented and allowed to continue.

There are apparently about two dozen assessment tools out there. At least one of which should be more appropriate in the interim.

I do not expect minimum wage such as found in open employment.

I want a fair and reasonable wage that reflects my ability to perform my duties. That is all.

I understand work needs to be done and that this will take time.

I believe a new way of looking at this matter is required. One that doesn't seek to diminish an already diminished workforce.

Thanks for reading.

STEVEN CODE