

To whom it may concern,

I write in relation to a letter I recently received from the Dept. of Social Services (enclosed).

I am an ADK employee who feels insulted by this letter, as do many of my colleagues. We cannot understand why it will take the DSS three years to work out a viable solution. It appears to us that there is a desire to keep disabled people in Australia amongst the poorest of the poor.

In our ADK we are continually pushed to work faster, to get the product out, to meet deadlines. We work under conditions far 'normal' Australians would endure, including being yelled at and demeaned by supervisors on a daily basis. We also work beside people with very challenging behaviors - people with psychoses, autism, dementia. - And we do this for well under the minimum wage.



Recently our ADE has merged with  
the Fenckavor Foundation, and we  
have been told how wonderful  
this will be for us employees.  
We, however, are sceptical and  
worried. In the past, changes  
have meant a worsening in  
conditions for us, generally because  
there is an increase in focusing  
on money-making.

The BSNAT is not an accurate  
gauge of skills and worth. We  
are baffled by how the  
assessors arrive at different  
wage levels for employees.  
It is a simplistic system  
riddled with inadequies, and it  
needs to be overhauled.

Yours Sincerely,  
Colleen Egan

Colleen Egan  
1/125 Main Rd,  
Lower Plenty 3093  
0412825005.

