

54 SUNBEAM AVE.

RINGWOOD EAST 3135

PH (03) 9870 9384

22.10.2013

Chief Legal Officer  
Australian Human Rights Commission

Dear Sir/Madam,

Re TEMPORARY EXEMPTION (BSWAT)

1. BSWAT is unfair. (Federal Court Decision)
2. Notwithstanding this, its replacement will be complicated by a number of circumstances (ie)
  - (a) AUSTRALIAN DISABILITY ENTERPRISES inability to pay fair wages due to various reasons.  
eg (i) Votme Industries, Kew. - contracts going overseas; minimal payment by contractors for work; (ii) Knoxbrook Incorporated (Yarra View Nursery Mt. Evelyn. - extreme weather conditions - drought followed by intense rainfall - affecting buying of plants.
  - (b) Use of personnel "on the dole" schemes.
  - (c) Ramifications of the new Disability Insurance Scheme.
  - (d) Forced need to amalgamate by individual enterprises.

In the circumstances, the Commonwealth Department of Social Services will need the required 3 year period to find a fair and reasonable solution to these problems.

YOUR SINCERELY

C. & G. CROZIER

G. Crozier  
GARY CROZIER

Cecilia A. Crozier (parent/carer.)