


**REQUEST TO JOIN EXEMPTION APPLICATION LODGED BY THE DEPARTMENT OF  
FAMILIES, HOUSING, COMMUNITY SERVICES AND INDIGENOUS AFFAIRS (FaHCSIA)  
UNDER S55 OF THE DISABILITY DISCRIMINATION ACT (1992) (CTH)**

I/We seek to join/support the exemption application submitted by FaHCSIA as follows:

- I/We seek an exemption for all existing ADEs from sections 15 and 24 of the DDA, and the Commonwealth (and officers of the Commonwealth) from section 29 for a period of three years.
- This exemption would apply to use of the BSWAT to:
  - (a) assess wages for employees; and
  - (b) pay wages to ADE employees based on assessments conducted under the BSWAT.
- The proposed exemption would apply while alternative wage setting arrangements are being considered, devised and/or established and implemented by FaHCSIA.

<b>NAME:</b>	Michael Milicevic
<b>ORGANISATION:</b>	Macleay Options Inc
<b>POSITION:</b>	CEO
<b>SIGNATURE:</b> By signing this document I certify that I have authority to sign on behalf of the organisation named above.	

**COMMENTS**

Macleay Options has used the BSWAT to have assessments conducted previously. During and after the assessments we had not received any complaints from Employees, Family, Carers or staff with the process. All were happy to have had the assessments done and found it to be a good tool to determine which areas could be concentrated on for further wage rises in the future.