



Human Rights and Mega Sporting Events in the Commonwealth

Monday 31 October 2016
9.00am – 4:30pm
KPMG, Level 38, Tower 3
International Towers, 300 Barangaroo Avenue, Sydney

Speaker Biographies

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Professor Gillian Triggs	President, Australian Human Rights Commission
<p>Emeritus Professor Gillian Triggs is the President of the Australian Human Rights Commission.</p> <p>Gillian was Dean of the Faculty of Law and Challis Professor of International Law at the University of Sydney from 2007-12 and Director of the British Institute of International and Comparative Law from 2005-7. Gillian is a former Barrister with Seven Wentworth Chambers and a Governor of the College of Law.</p> <p>Gillian graduated in Law from the University of Melbourne in 1968 and gained a PhD in 1982. She has combined an academic career with international commercial legal practice and worked with governments and international organisations advising on including law including human rights law. She is focused on the implementation in Australian law of the human rights treaties to which Australia is a party, and on working with nations in the Asia Pacific region on practical approaches to human rights.</p> <p>Gillian has been a consultant on International Law to King & Wood Mallesons, the Australian representative on the Council of Jurists for the Asia Pacific Forum for National Human Rights Institutions, Chair of the Board of the Australian International Health Institute, a member of the Attorney General's International Legal Service Advisory Council and Chair of the Council of Australian Law Deans.</p>	
Kevin Cocks	Commissioner, Anti-Discrimination Commission QLD
<p>Kevin Cocks AM is a highly respected human rights and disabilities advocate. Kevin commenced an initial four year appointment as Queensland's Anti-Discrimination</p>	

Commissioner in February 2011. He was reappointed for an additional 12 months in December 2014 and in December 2015 was reappointed for a final term of two years. His contract as Commissioner will end on 5 February 2018.

Kevin holds a Master of Social Welfare, Administration & Planning from the University of Queensland.

Kevin has received a number of Community Recognition awards, including an Order of Australia (AM) in 2010 for promotion of Human Rights for people with a disability in Australia, the Australian Human Rights Medal 2005 by the Human Rights and Equal Opportunities Commission (HREOC), the Centenary Medal 'for distinguished service to disability services in Queensland' in 2003 and a QUT award 'the Humanities and Human Services Outstanding Alumni Award' in 2003. This award recognises the contribution of exceptional professional achievement and contribution to the community at Local, State, National and International level.

Opening panel – Setting the scene

Nikki Dryden	Former Olympic swimmer and human rights lawyer
<p>Nikki is an Olympic swimmer and Commonwealth Athlete from Canada and a human-rights and immigration attorney based in Sydney. She competed at the 1992 and 1996 Olympic Games and covered the 2004 and 2008 Olympics as a journalist and was a bronze medalist at the 1994 Commonwealth Games. She has a BA in International Relations from Brown University and a J.D. from Brooklyn Law School.</p> <p>Nikki is on the Editorial Board and is a contributor to LawInSport. Nikki's writes, speaks and advises on legal issues at the nexus of sport and human rights, including government sponsored doping, athlete rights, gender discrimination, corruption in international sporting organizations, and mega-sporting events. Nikki is an ambassador for Olympic human rights campaigns for Team Darfur and Human Rights Watch. Nikki is also an athlete ambassador for several organizations that use sport to promote peace and development including Right To Play.</p>	
David Grevenberg	CEO, Commonwealth Games Federation (via skype)
<p>David is Chief Executive of the Commonwealth Games Federation (CGF), the organisation responsible for the Commonwealth Games, Commonwealth Youth Games and many other initiatives that inspire Commonwealth athletes to drive the ambition and power of all Commonwealth citizens through sport.</p> <p>Previously, David was Chief Executive of the Glasgow 2014 Commonwealth Games Organising Committee (Glasgow 2014 Limited), with ultimate managerial responsibility for the organisation's successful preparation and staging of the Glasgow 2014 Commonwealth Games. David was in charge of the day-to-day operations of the company, overseeing recruitment of a workforce of around 1,400 paid staff, up to 15,000 volunteers and around 30,000 contractor roles as well as the procurement of over £300m-worth of contracts to support the delivery of the hugely successful Games on time and, as recently announced, under budget. He was the chief liaison with national and local government and many other stakeholders, and played a leadership</p>	

role developing and innovating a variety of sport, commercial, cultural, community engagement, corporate social responsibility and legacy programmes.

Before that, David was the Executive Director of Sport and International Federation Relations at the International Paralympic Committee (IPC) headquartered in Bonn, Germany. A former competitive wrestler, during his career he has also served as a coach, athlete agent, team administrator, consultant and Board member.

John Morrison	Chief Executive, Institute for Human Rights and Business
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John Morrison is a leading practitioner and thinker on issues relating to the social responsibilities of government, business, and civil society. He is currently the Executive Director of the Institute for Human Rights and Business, and has advised a number of governments, the European Union, OECD, and the United Nations on related issues.

Previously, John has worked in business, civil society, and government, and lived and worked in Europe and North America. He has been a Harkness Fellow, a member of a number of advisory boards, and chaired the Jury of the Dutch Government’s Human Rights Award in 2013. He has written and spoken widely on human rights, international migration, and corporate responsibility.

Sam Mostyn	Non-Executive Director, MIRVAC, Citibank, CoverMore, Transurban and Virgin Australia
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Sam Mostyn is the President of the Australian Council for International Development (ACFID) and a widely sought after non-executive director and sustainability adviser. She sits on the boards of Virgin Australia, Transurban Group, Mirvac, Citibank Australia and CoverMore, and has previously held senior executive roles at Insurance Australia Group, Optus Communications and Cable & Wireless plc.

Sam has been involved in a number of collaborative social and environmental initiatives, including the Business Roundtable on Climate Change and Business for Millennium Development. Sam was also the first woman appointed as AFL Commission, has been a member of the board of Australian Volunteers International for the past six years and served for several years on the board of Reconciliation Australia.

Sam served on the Chief of the Defence Force's Womens Advisory Group and was a member of the Human Rights Commission Review of the Treatment of Women in the Australian Defence Force. She is the Deputy Chair of the Diversity Council of Australia. Sam has long been involved in sustainability issues, serving on the boards of ClimateWorks Australia, the Climate Council and 1 Million Women. She has served on the National Sustainability Council, the advisory board of the CSIRO Climate Adaptation Flagship and the National Mental Health Commission. Sam is also a member of the Australian Faculty of the Cambridge University Program for Sustainability Leadership.

Workshop session 1 – Commitment

Lynne Anderson	CEO, Australian Paralympic Committee
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Lynne Anderson was appointed CEO of the Australian Paralympic Committee in August 2015.

Before joining the APC, Lynne was Managing Director, Australia and New Zealand for Repucom, a global leader in sports marketing research. She started her career as Marketing Manager for the Canterbury Bulldogs rugby league club (1993-1997) before setting up her own sponsorship research consultancy with S-COMM Australia and New Zealand.

Lynne has more than 15 years' experience helping all sectors of the industry (sports, sponsors, government and media).

Currently on the Board of the Gold Coast Titans NRL Club and the Australian International Military Group, Lynne was formerly Deputy Chair of the Parramatta Stadium Trust, and has been on the Boards of the 2002 Melbourne World Masters Games and Camp Quality.

Mark Peters

CEO, GOLDOC (Gold Coast 2018 Commonwealth Games Corporation)

Mark Peters serves as Chief Executive Officer of the Gold Coast 2018 Commonwealth Games Corporation, a position he accepted after heading the Gold Coast 2018 Commonwealth Games Bid Company.

His senior sporting administration roles include almost ten years as CEO of the Australian Sports Commission; President of the Australian Baseball Federation; and Executive member of International Baseball Federation.

Mark has long advocated for increased sport and physical fitness programs in schools and championed Australia's profile on the international sporting stage, as a competitive nation and host destination for major sporting events.

His extensive portfolio of leadership and management experience covers tourism, events and sports organisational governance and structure.

Mark is also a member of the Australian Institute of Company Directors and graduate of Harvard University's Advanced Management Program.

Kenny Stewart

former Government Relations Manager, Glasgow 2014 Commonwealth Games Organising Committee

Kenny Stewart was Government Relations Manager for the Glasgow 2014 Organising Committee and was responsible for the OC's political and public affairs activity. During his three and a half a years at Glasgow 2014, he argued for, and led on the development of, the Glasgow 2014 Approach to Human Rights.

He worked in policy and public affairs in the public sector before joining Glasgow 2014 and has an academic background in politics and human rights law. He now looks after comms, policy and public affairs for The Open University in Scotland and is studying Development Management.

David Rutherford

Chief Commissioner, NZ Human Rights Commission

David Rutherford was appointed Chief Human Rights Commissioner on September 2011. Prior to his appointment, he was the managing director of Special Olympics Asia Pacific and based in Singapore.

He has held senior executive roles in building materials and agribusiness businesses operating in New Zealand and Australia, has been chief executive of the New Zealand Rugby Union and has worked as a corporate, securities and commercial lawyer in New Zealand and Canada.

Mr Rutherford has a strong history of involvement in sports and has lectured in sports law at Victoria University. He has been a volunteer Board member in rugby union, netball, Paralympics New Zealand, Special Olympics New Zealand, Special Olympics International and for the Attitude Trust.

He brings a passion for development and the inclusion of people with disability in sports.

Workshop session 2 – Challenges

Alison Elliot	Senior Policy Adviser, UNICEF Australia
<p>Alison is a Senior Policy Advisor at UNICEF Australia and is a lawyer by training. She leads UNICEF Australia's work regarding children's rights and business, as well as legal policy. Prior to joining UNICEF Australia, Alison worked in the Corporate Responsibility Team at DLA Piper UK where she was UK Pro Bono Manager. She has also worked as Associate to the immediate Past President of the Australian Human Rights Commission, The Hon Catherine Branson QC.</p>	
Mark Morey	Secretary, Unions NSW
<p>Mark Morey was elected Secretary of Unions NSW in February 2016. He was formally the Assistant Secretary from 2009 – 2016 where he was responsible for coordinating Unions NSW legal, industrial and industry policy activities, political liaison, public sector activities and coordinated the construction industry and transport industry portfolios. He held the positions of Special Project Officer 2000 - 2002 and Research Director from 2002- 2004 at Unions NSW.</p> <p>From 2005-2008 Mark was the Executive Officer at the Rail, Tram and Bus Union (NSW Branch) where he coordinated its political, industrial and campaigning activities.</p> <p>Prior to joining Unions NSW Mark worked as a social worker and as the Executive Officer of the state peak the Youth Action and Policy Association.</p> <p>Mark holds a Bachelor of Social Work and a Bachelor of Laws.</p>	
Fiona Walmsley	Sustainability Manager, Woolworths Limited
TBA	

Workshop session 3 – Opportunities

Kath Elliot	Non Executive Director, and Chair of Advocacy Committee, Australian Womensport and Recreation Australia
<p>Kath is a senior executive and non executive director with wide and deep experience in consulting, private sector, membership and non government organisations. Her directorships include:</p> <ul style="list-style-type: none"> • Non executive director, and Chair of Advocacy Committee, Australian Womensport and Recreation Association. AWRA is the peak national body promoting and supporting active participation of women and girls in sport, physical activity and recreation. • Non executive director of Disabled Wintersports Australia which promotes and foster the advancement of participation by people with a disability in wintersport both in Australia and overseas DWA is a member of the <u>Australian Paralympic Committee</u> DWA plays a major role in the development of Australian athletes that compete at the <u>Winter Paralympics</u>. • Non Executive director of Huntlee Academy Huntlee, a not for profit company designed to coordinate the training and employment of local people, specifically Indigenous, disadvantaged and people with a disability, to be job-ready for employment opportunities generated by Huntlee. • Former non executive director of Tantrum Youth Theatre, Newcastle. 	
Brendan Schwab	Head, UNI World Athletes
<p>Australian labour lawyer Brendan Schwab was appointed as the Head of UNI World Athletes in July 2015. He is a co-founder of the Australian Athletes' Alliance (AAA), which represents eight player unions and over 3,500 athletes in sports such as Australian football (AFL), basketball, rugby union, rugby league, cricket, netball, horse racing and football.</p> <p>He co-founded Professional Footballers Australia (PFA), serving as Chief Executive and General Counsel while advancing its progression and the reform of Australian football during the past 20 years. On a global level, Schwab has played an instrumental role for FIFPro, the world football players' union, in protecting the rights of professional footballers, especially within Asia and Oceania, serving in various capacities including as a board member, Vice President and Chairman of FIFPro Division Asia/Oceania.</p>	
Ross Wetherbee	Paralympian and co-founder, Sports Matters
<p>Ross Wetherbee is Senior Program Manager of Pride in Diversity, Australia's national not-for-profit employer support program for all aspects of Lesbian, Gay, Bisexual, Transgender and Intersex (LGBTI) workplace inclusion and the developers of the Australian Workplace Equality Index (AWEI). Pride in Diversity is a social inclusion initiative of ACON, Australia's largest LGBTI health organisation.</p> <p>Ross is also responsible for the development, launch and operations of Pride in Sport, a tailored initiative of Pride in Diversity and ACON which supports the inclusion of LGBTI staff, players, volunteers, coaches and spectators in Australian sport, and the Pride in Sport Index (PSI) – Australia's definitive national benchmarking instrument for LGBTI inclusion in Australian sport, which, at the National and State Sporting Organisation level, are both world firsts.</p>	

Ross speaks and consults nationally and internationally on all aspects of LGBTI workplace inclusion, and LGBTI inclusion in sport.