**Willing to Work: National Inquiry into Employment Discrimination against Older Australians and Australians with Disability**

# Submission No 106

**Name** Sarah Pearce

**Submission made by**

[x]  Older Australian who would like to work

[x]  Carer/family member of Australian with disability

# Submission regarding Australians with Disability

### **Your experience**

**Have you (or the person you are submitting on behalf of) experienced employment discrimination?**

[x]  Yes

[ ]  No

[ ]  Not sure

**Did you take any action in relation to the employment discrimination you experienced?**

[x]  Yes

[ ]  No

**Please tell us more, for example, what action you took and how effective you felt it was; or why you chose not to take any action.**

I tried everything for justice.

The Giovernment, departments, ministers and commissioners themselves, including courts flatly denied my access to laws and to be heard and to justice.

I was told over and over again many times, 'to bad for me'

The Government, from the Governor General down was in nice words... pathetic.

All Senators excluding one, flatly ignored me.

4 terms of prime ministers ignored me. **[Redacted]** all ignored this faltly - not only ignored it, but are openly ignoring me as a human being.

Minister **[redacted]** - flatly and openly ignoring this issue.

Australian Human Rights commission did nothing.

3 terms of employments ministers did nothing - – **[redacted]**

Fair work australia did nothing

Fair work commission did nothing.

County COurt Victoria wiped it.

VCAT denied me access to justice with them.

Multiple Ombudsmans - all denied access to justice, a fair hearing and reimbursement and reinstatement of losses and job.

**Did your experience of employment discrimination impact on your participation in the workforce? (For example, did you have to stop work, change jobs or take sick leave?)**

[x] Yes

[ ] No

**Please tell us more**

THEY CAN ALL GET \*\*\*\*\*\*!

Corporations are corrupt and no one will ever again destropy my life again, the corporations with the help of the federal and state government sectors have knowingly and willfully destroyed my entire life.

I WANT MY LIFE BACK.

INVOICE ENCLOSED.

### **Barriers**

**Do you think older Australians/Australians with disability face barriers when they look for work or are in a job?**

[x] Yes

[ ] No

[ ] Not sure

**Does employment discrimination have an impact on gaining and keeping employment for older Australians/Australians with disability?**

[x] Yes

[ ] No

[ ] Not sure

**Are there any practices, attitudes or laws which discourage or prevent equal participation in employment of older Australians/Australians with disability?**

[x] Yes

[ ] No

[ ] Not sure

**Please tell us more**

Of course people are judged, to fat, to thin, to old, in wheelchair...

The issue is...

There are some dirty nasty people out there... corporate psychopaths.

What they say and what they think are two different things...

Issues get swept under the carpet and pushed aside.... issue fall through the gaps... and any implemented law cannot read what a person thinks as opposed to what they say.

Corporations are nothing more than fictitous entities that have slaves implemented to destroy and harm othersa by constantly reminding some people that THEY are not good enough... and whose to blame for all of this... THE GOVERNmENTS OF THE WORLD.

**What are the incentives and disincentives for older Australians/Australians with disability to work?**

**Incentives:**

nothing.

What! ahhh...

Work... pay tax, then pay fuel tax, then pay gst, and pay the government back all the money they work for, and then be a threat to the younger idiots who TELL him or her what to do...

And then be brainwashed a bit your "SUper, it's your money" Well! if its their money then why is the GOVERNMENT controlling it? You are nothing but dirty fat big liars and brainwashers and deceivers...

So ask what incentives there are!

Dealing with a mongrel brainwashing assimilation driven Government...

It is dysfunctuional and incorrect.

Just as Prime Ministers and Presidents should not exist.

The Government have implemented laws that give some young idiot power to rule, although he has had no hands on experience, over someone who has...

The Government has made this mess and the Government HAS to fix it.

**Disincentives:**

None... work to give their money back to the Government, to be bullied by the ATO, to be bullied by centrelink... to be told what they can and cannot do...

And then be labelled as insane or psychologically impaired the minute the employer does not want them...

This is what happenes in the real world, to normal people who encounter the wrong employerrs and have their lives destroyed.

What for? To make the government happy so they can retire and then again have the govt determine and control the rate at what their super is payed, and yet.... more taxes... some friendly corrupt and unjust corporation called the commonwealth of australia inc, decidi8ng for him.

"PREPARE... TO BE... ASSIMILATED"

### **Good practice**

**Are there examples of good practice and workplace policies in employing and retaining older Australians/ Australians with disability?**

[x] Yes

[ ] No

[ ] Not sure

**Please tell us of examples of good practice in employing and retaining older Australians/ Australians with disability in work that you are aware of.**

Yes... make sure corporate psychopaths are not employed to manage them...

And to defend the litle person when something goes wrong.

And to make sure the little person has access to free and fair laws and justice when somwething goes wrong.

As it is now.... I am living proof that the Government itself is condoning the most brutal of discriminations by employers.

### **Solutions**

**What action should be taken to address employment discrimination against older Australians/Australians with disability?**

I dont know! Give me access to redess and lawful rights and lets see if the employer does it again!

Invoice following.

**What should be done to enhance workforce participation of older Australians/Australians with disability?**

absolute protection from harmful and corrupt actions by employers.

LIABILITY OF MASTER.

At the end of the day... laws are going unmaintained as it is...

It is up to the Government itself to service these laws and to put in action fines.

why should I work again when a employer DESTROYED my life and got away with it?

There have been no laws for me.... no courts, no access to any justice, ive been told to bad for me.

**What outcomes or recommendations would you like to see from this National Inquiry?**

I want my losses reinstated.

**[redacted]**, **[redacted]**, **[redacted]** destroyed my life and I want my losses reinstated so Ic an move on.

What these corporations did to me is disgusting.

The Australian Government, Victorian Government, ministers, commissioners and departments have covered this up and have ignored it.

I WANT MY LIFE BACK!

INVOICE TO FOLLOW IF SOMETHING IS NOT DONE.

Not only was my life destroyed, but they also knowingly destroyed the life of my aging Grandmother.

**[redacted]** have libelled me in the past 12 months to the Fair work Commissioner...

All because I injured my ankle.... I was illegally sacked while on work cover. Even work cover themselves are wiping this under the carpet.

I lost everything... NOW I want it back! Including missed super, back pay on wages, tangible losses including my house and lost investment properties current value and other attached losses, the humiliation and psychological torment I have been put through.

I will not be paying any more taxes until the Government does the right thing by me, protects my rights, and upholds their laws.

**[redacted]**