



**Global Compact**  
Network Australia



**Australian  
Human Rights  
Commission**

# **2017 Australian Dialogue on Business and Human Rights**

## **Effective Human Rights Due Diligence**

31 October 2017  
Melbourne

**The Global Compact Network Australia and Australian Human Rights Commission welcome you to Australia's annual national multi-stakeholder, multi-sector forum aimed at driving the business and human rights agenda forward.**

For the fourth time, the Dialogue brings Australian business, government, civil society, investors and academia together to share knowledge, explore continuing challenges and encourage collaboration to support continued implementation of the UN Guiding Principles on Business and Human Rights.

This year's Dialogue will focus on human rights due diligence, a fundamental element of the UN Guiding Principles.

Kindly supported by **Allens & Linklaters**



# Agenda

8.30am	Registration
9.00 – 9.20am	<p><b>Welcome to Country and Opening</b></p> <p>Colin Hunter, Wurundjeri Elder (Welcome to Country) Edward Santow, Human Rights Commissioner, Australian Human Rights Commission Rachel Nicolson, Partner, Allens and Director, GCNA Alice Cope, Executive Director, Global Compact Network Australia</p>
9.20 – 9.45am	<p><b>Opening Keynote</b></p> <p>Hon. Michael Keenan MP, Minister for Justice</p>
9.45 – 10.45am	<p><b>Elements of Human Rights Due Diligence</b></p> <p>This session aims to provide a foundation on the four key elements of human rights due diligence, which will be unpacked during the rest of the day’s sessions. This will be conducted in world café style to facilitate speed learning, with participants rotating through short sessions on the four elements of human rights due diligence presented by four experts.</p> <p><u>Impact assessment</u>: Richard Boele, Partner, KPMG Banarra <u>Integrating / acting on findings</u>: Vanessa Zimmerman, Director, GCNA and Chair, GCNA Human Rights Leadership Group <u>Tracking responses</u>: Rachel Nicolson, Partner, Allens and Director, GCNA <u>Communicating</u>: Adam Carrel, Partner, EY</p>
10.45 – 11.10am	Morning Tea
11.10 – 12.30pm	<p><b>Break Out Sessions (please choose one of the three to attend)</b></p> <hr/> <p><b>Identifying and Prioritising Human Rights Risks</b></p> <p>The first step in human rights due diligence involves assessing human rights impacts and risks. This session will explore how companies identify their human rights impacts and risks and prioritise them for action. It will also explore what key external stakeholders expect in relation to identification and prioritisation and their views on how Australian companies are tracking in meeting them.</p> <p>Keren Adams, Director of Legal Advocacy, Human Rights Law Centre Jeremy Roeygens, Environmental and Social Manager, Total Lina Goodman, General Manager, Marketing, TIC Group Laura McManus, Ethical Supply Chain Management, Konica Minolta Australia Amy Sinclair, Representative for Australia, NZ &amp; the Pacific, Business and Human Rights Resource Centre (Facilitator)</p> <hr/> <p><b>Embedding Human Rights Due Diligence in the Business</b></p> <p>For companies to implement effective human rights due diligence, it must be embedded in a range of company functions. Through two business case-studies as well as exploring external stakeholder perspectives, this session will explore how different functions in companies work together to effectively embed human rights in their business.</p> <p>Michael Cotterell, General Manager - Supply and Logistics, Newcrest Mining Graeme Hancock, General Manager - Social Performance, Newcrest Mining Mathew Murphy, Global Head of Credit, Specialised Lending and Head of Social and Environmental Risk, ANZ Bank Ben Walker, Head of Sustainable Development, ANZ Bank Deanna Kemp, Director of Centre for Social Responsibility in Mining, Sustainable Minerals Institute, University of Queensland Alison Ewings, Engagement Program Manager, Regnan (Facilitator)</p>

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## Human Rights Due Diligence in Business Relationships

A challenge that arises for companies is implementing effective human rights due diligence through business relationships. This panel will explore how companies can respond to this challenge, including through relationships with suppliers and investors.

Jaana Quaintance-James, Ethical Sourcing Manager, David Jones

Greg Lucas, Managing Director, Brandella

Andrew Thackrah, Executive Officer, Cleaning Accountability Framework

Måns Carlsson-Sweeny, Head of ESG Research, Ausbil Investment Management

Vanessa Zimmerman, Director, GCNA and Chair, GCNA Human Rights Leadership Group (Facilitator)

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12.30 – 1.10pm

Lunch

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1.10 – 2.30pm

## Communicating and Benchmarking on Human Rights

A key step in human rights due diligence is communicating about company efforts to prevent and address human rights impacts. This session will explore practices around human rights communication including reporting, stakeholder needs and expectations, and challenges and opportunities for strengthening companies' human rights reporting. Given the recent emergence of benchmarks ranking companies on human rights performance, this will also be discussed.

Brynn O'Brien, Executive Director, Australasian Centre for Corporate Responsibility

Ian Woods, Head of ESG Investment Research, AMP Capital

James Ensor, CEO, BHP Billiton Foundation

Siobhan Toohill, Group Head of Sustainability and Community, Westpac

Vanessa Zimmerman, Director, GCNA and Chair, GCNA Human Rights Leadership Group (Facilitator)

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2.30 - 2.50pm

Afternoon Tea

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2.50 - 4.00pm

## Responding to an Australian Modern Slavery Act

In this session, participants will explore how to best prepare for the proposed Australian Modern Slavery Act and its corporate reporting requirements through unpacking leading statements published under the UK Modern Slavery Act in table discussions. This will include insights and responses from experts engaged in the Australian modern slavery discussion.

Chris Evans, Government Strategist, Walk Free Foundation

Nina Haysler, Research Project Manager, CAER

Jenny Stanger, National Manager, The Freedom Partnership to End Modern Slavery

Justine Nolan, Associate Professor, Faculty of Law, University of New South Wales (Facilitator)

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4.00 – 5.15pm

## High-Level Panel: Leadership for Business and Human Rights

This discussion will explore business leadership and 'tone from the top' in relation to driving corporate respect for human rights at home and abroad, and the role that other stakeholders including civil society and investors can play by working with and supporting business.

Peter Botten, Managing Director, Oil Search

Tino La Spina, Chief Financial Officer, Qantas

Louise Davidson, CEO, Australian Council of Superannuation Investors

Sally Moyle, CEO, CARE Australia

Narelle Hooper, Editor in Chief, Company Director and Non-Executive Director (Facilitator)

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5.15 – 5.30pm

## Close

Edward Santow, Human Rights Commissioner, Australian Human Rights Commission

Vanessa Zimmerman, Director, GCNA and Chair, GCNA Human Rights Leadership Group

Alice Cope, Executive Director, Global Compact Network Australia

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5.30 – 6.30pm

Networking drinks

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### **About the Global Compact Network Australia**

The Global Compact Network Australia is the Australian business-led network of the United Nations Global Compact, the world's largest corporate sustainability initiative. The initiative is a call to companies everywhere to align strategies and operations with universal principles on human rights, labour, environment and anti-corruption, and take actions that advance societal goals. In Australia, the GCNA brings together Australian signatories to the UN Global Compact, including a number of Australia's leading companies, non-profits and universities, in a practical, inclusive and leading edge platform to advance corporate sustainability and the private sector's contribution to sustainable development.

[www.unglobalcompact.org.au](http://www.unglobalcompact.org.au)

### **About the Australian Human Rights Commission**

The Australian Human Rights Commission is Australia's national human rights institution, which plays a critical role in responding to business and human rights challenges and opportunities as an advisor, educator and complaint handler. The Commission leads the promotion and protection of human rights in Australia by making human rights values part of everyday life and language. Through its broad mandate the Commission engages with business and human rights issues to ensure that States, businesses and civil society uphold their respective duties and responsibilities with regard to business interaction with human rights.

[www.humanrights.gov.au](http://www.humanrights.gov.au)

### **Notes for participants**

1. **Engagement.** The Dialogue is convened as a safe space for all stakeholders, and participants are asked to adopt an approach of respectful engagement that builds understanding, capacity and cross-sector relationships and collaboration.
2. **Chatham House Rule.** The Dialogue is being held under the Chatham House Rule. Participants may use the information received during the event, but may not disclose the identity or affiliation of any speaker or other participant, or attribute any information or comments to any person or organisation.
3. **Social Media.** To encourage free and frank discussion, we ask that participants not post to social media from the event.
4. **Photography.** Photographs will be taken at this event. You may be identifiable in any photographs that are taken. Please note that by attending the event, you are consenting to the use of those photos in various forms of media, on the web and in print by the Australian Human Rights Commission and the Global Compact Network Australia.