# Our framework to help end racism

## We want to know what you think

### Easy Read version

## How to use this document

The Australian Human Rights Commission wrote this document.
When you see the word ‘we’, it means the Australian Human
Rights Commission.

We wrote this information in an easy to read way.

We have written some words in **bold**.

This means the letters are thicker and darker.

We explain what these words mean.

This Easy Read document is a summary of another document.
This means it only includes the most important ideas.

You can find the other document on our website at
[humanrights.gov.au/have-your-say/national-anti-racism-framework](https://humanrights.gov.au/have-your-say/national-anti-racism-framework)

You can ask for help to read this document. A friend, family member or
support person may be able to help you.

## What is this document about?

The Australian Human Rights Commission helps protect the
**human rights** of people:

* in Australia
* around the world.

Human rights are things everyone should have.

This includes things like:

* food
* water
* being treated fairly
* being treated the same as everyone else.

We are making a **framework** for everyone in Australia.

A framework is a guide for how things should work.

## What is our framework about?

Our framework is about **racism**.

Racism is when people are treated badly because of their race.

Racism happens when someone believes other people are:

* bad people
* not equal
* do not belong.

They might treat someone badly because of:

* their skin colour
* where they come from
* their **culture** and background.

Your culture is:

* how you think or act now because of how you grew up
* your beliefs
* what is important to you.

Racism can affect:

* 1 person
* a group of people.

Racism is a form of **discrimination**.

Discrimination is when someone is treated unfairly because of
who they are.

Racism can be something people:

* mean to do
* do without thinking.

Racism can happen:

* at home
* at work
* at school
* out in public.

For some people, racism happens every day.

Racism can hurt someone:

* a lot
* for a long time.

Racism can be very hard to deal with.

Racism is never ok.

## What do we want to know?

We want to talk to you if:

* racism has happened to you
* you know a lot about racism.

We want to know how you think:

* our framework can help end racism
* Australia can be fair for everyone.

We also want to know what you think about the framework’s:

* ideas
* goals
* activities.

You can read a longer version of the Framework on our website:
[humanrights.gov.au/sites/default/files/document/publication/ahrc\_cp\_national\_anti-racism\_framework\_2021\_.pdf](https://humanrights.gov.au/sites/default/files/document/publication/ahrc_cp_national_anti-racism_framework_2021_.pdf)

## How can you tell us what you think?

You can tell us what you think in:

* lots of different ways
* any language.

You might share a:

* poem
* song
* story
* artwork.

You might write down what you think.

You can go to our website and upload:

* a Word document
* a letter
* a picture
* a photo
* a video
* an audio recording.

You can also answer some questions about the framework on
our website – [humanrights.gov.au/have-your-say/national-anti-racism-framework](https://humanrights.gov.au/have-your-say/national-anti-racism-framework)

## How we can help

We can support you to share what you think about the framework.

You can call us – **1300 369 711**

You can send us an email – antiracismsecretariat@humanrights.gov.au

You can go to our website – [humanrights.gov.au/have-your-say/national-anti-racism-framework](https://humanrights.gov.au/have-your-say/national-anti-racism-framework)

You can contact the National Relay Service if you:

* are deaf
* have a hearing impairment
* have a speech impairment.

Phone – **133 677**

The Information Access Group created this Easy Read document.
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