

# FRAMEWORK FOR DISABILITY ACTION STRATEGY

## Vision

To make cricket “Australia’s favourite game” accessible to all.

## Goals

- 1 Engage people with a disability in the promotion and celebration of cricket
- 2 Strive for higher representation and elite participation in cricket (incl coaches and umpires)
- 3 Substantially and sustainably increase participation for people with a disability in cricket
- 4 Secure and grow resources in cricket for people with a disability
- 5 Strengthen working partnerships with key stakeholders

# FRAMEWORK FOR DISABILITY ACTION STRATEGY

1 Engage people with a disability in the promotion and celebration of cricket	2 Strive for higher representation and elite participation in cricket (incl coaches and umpires)	3 Substantially and sustainably increase participation for people with a disability in cricket	4 Secure and grow resources in cricket for people with a disability	5 Strengthen working partnerships with key stakeholders
1.1 Effectively communicate that cricket is accessible to all	2.1 Develop new and refine existing pathways	3.1 Foster opportunities to grow table cricket	4.1 Attract corporate partners/sponsors	5.1 Enhance links between CA and State/Territory associations
1.2 Increase awareness of opportunities for cricketers with a disability	2.2 Facilitate the inclusion for persons with a disability to enter mainstream cricket programs	3.2 Support the inclusion of people with a disability into club networks	4.2 Balance funding between elite and community based programs	5.2 Assist the building of links between State/Territory associations and SSOD's
1.3 Support existing disability cricket events	2.3 Ensure all disability groups have access to a National competition	3.3 Identify and grow opportunities for cricketers with a disability	4.3 Provide assistance to NSOD's on planning and administration	5.3 Develop relationships between CA and NSOD's
1.4 Promote the standing of Australian National teams	2.4 Foster the ongoing success of national teams	3.4 Improve our understanding of the needs of cricketers with a disability	4.4 Improve inclusive practices in coach/umpire education programs	5.4 Develop relationships between CA and peak disability organisations
1.5 Become an international leader in promotion and development of cricket for people with a disability	2.5 Provide coaches and umpires with an elite pathway		4.5 Appointment of ambassadors	5.5 Ensure effective communication between CA and the Australian Sports commission

# DISABILITY ACTION STRATEGY– EMERGING THEMES

## Goals

**1**  
**Engage people with a disability in the promotion and celebration of cricket**

**2**  
**Strive for higher representation and elite participation in cricket (incl coaches and umpires)**

**3**  
**Substantially and sustainably increase participation for people with a disability in cricket**

**4**  
**Secure and grow resources in cricket for people with a disability**

**5**  
**Strengthen working partnerships with key stakeholders**

## Strategies

- Effectively communicate that cricket is accessible to all
- Increase awareness of opportunities for cricketers with a disability
- Support existing disability cricket events
- Promote the standing of Australian National teams
- Become an international leader in promotion and development of cricket for people with a disability

- Develop new and refine existing pathways
- Facilitate the inclusion for persons with a disability to enter mainstream cricket programs
- Ensure all disability groups have access to a National competition
- Foster the ongoing success of national teams
- Provide coaches with an elite pathway

- Foster opportunities to grow table cricket
- Support the inclusion of people with a disability into club networks
- Identify and grow opportunities for cricketers with a disability
- Improve our understanding of the needs of cricketers with a disability

- Attract corporate partners/sponsors
- Balance funding between elite and community based programs
- Provide assistance to NSOD's on planning and administration
- Improve inclusive practices in coach/ umpire education programs
- Appointment of ambassadors

- Enhance links between CA and State/Territory associations
- Assist the building of links between State/Territory associations and SSOD's
- Develop relationships between CA and NSOD's
- Develop relationships between CA and peak disability organisations
- Ensure effective communication between CA and the Australian Sports Commission

# 1. Engage people with a disability in the promotion and celebration of cricket

Strategies	Detailed initiatives	Target	Timeline	Progress
<b>1.1 Effectively communicate that cricket is accessible to all</b>	<ul style="list-style-type: none"> <li>- Policy promoted through CA documents (1.2) &amp; (7.3)</li> <li>- Inclusive case studies on CA website (4.1)</li> </ul>	<ul style="list-style-type: none"> <li>- Policy written into all CA documents and guidelines</li> <li>- Case studies promoted on CA &amp; State websites</li> </ul>	<ul style="list-style-type: none"> <li>- On going</li> <li>- April 30, 2008</li> </ul>	<ul style="list-style-type: none"> <li>(S) Ongoing</li> <li>(S) In Progress</li> </ul>
<b>1.2 Increase awareness of opportunities for cricketers with a disability</b>	<ul style="list-style-type: none"> <li>- NSOD links on CA website (5.1)</li> <li>- SSOD links on CA website</li> <li>- Feature items on CATV</li> </ul>	<ul style="list-style-type: none"> <li>- CA to publish links to NSOD's for contacts, rules and classifications</li> <li>- State/Territories to identify upcoming events</li> <li>- Provide footage to CATV</li> </ul>	<ul style="list-style-type: none"> <li>- June 30, 2008</li> <li>- June 30, 2008</li> <li>-</li> </ul>	<ul style="list-style-type: none"> <li>(S) Completed</li> <li>Not Started</li> <li>Not Started</li> </ul>
<b>1.3 Support existing disability cricket events</b>	<ul style="list-style-type: none"> <li>- Identify Calendar of upcoming events (4.2)</li> <li>- Publish calendar of events on CA website (4.2)</li> <li>- Look to provide player appearances</li> </ul>	<ul style="list-style-type: none"> <li>- CA to liaise with SSOD's &amp; NSOD's</li> <li>-</li> <li>- Engage Aust Mens &amp; Womens teams with National teams</li> </ul>	<ul style="list-style-type: none"> <li>- Aug 31 annually</li> <li>- Sept 30 annually</li> <li>-</li> </ul>	<ul style="list-style-type: none"> <li>(S) In Progress</li> <li>(S) Not Started</li> <li>Not Started</li> </ul>
<b>1.4 Promote the standing of Australian national teams</b>	<ul style="list-style-type: none"> <li>- Include International events on CA fixturing</li> <li>- Provide media support to International events</li> </ul>	<ul style="list-style-type: none"> <li>- Fixtures published on CA websites</li> <li>- Distribute media releases through CA channels</li> <li>- Results on CA and S/T Websites</li> </ul>	<ul style="list-style-type: none"> <li>- Sept 30 annually</li> <li>- As required</li> <li>- As required</li> </ul>	<ul style="list-style-type: none"> <li>Not Started</li> <li>Ongoing</li> <li>Ongoing</li> </ul>
<b>1.5 Become an international leader in promotion and development of cricket for people with a disability</b>	<ul style="list-style-type: none"> <li>- Advocate opportunities to ICC member countries to develop cricket for people with a disability (7.1 &amp; 7.2)</li> <li>- Engage all international disability cricket bodies</li> </ul>	<ul style="list-style-type: none"> <li>- Develop INAS-FID Strategy</li> <li>- World Blind Cricket Council</li> <li>- World Deaf cricket Council</li> <li>- Cricket as exhibition sport at Special Olympics</li> </ul>	<ul style="list-style-type: none"> <li>- July 31, 2008</li> <li>- Nov 31, 2008</li> <li>- March 31, 2009</li> <li>-</li> </ul>	<ul style="list-style-type: none"> <li>(S) In Progress</li> <li>Not Started</li> <li>Not Started</li> <li>Not Started</li> </ul>

# 2. Strive for higher representation and elite participation

Strategies	Detailed initiatives	Target	Timeline	Progress
<p><b>2.1 Develop new and refine existing pathways</b></p>	<ul style="list-style-type: none"> <li>- Increase awareness of existing pathways (6.1)</li> <li>- Provide support for existing pathways (6.2)</li> <li>- Enhance talent identification (6.3)</li> </ul>	<ul style="list-style-type: none"> <li>- Formalise reporting b/w states &amp; CA</li> <li>- Provide game development advice to NSOD's</li> <li>- CA COE staff to have input into ID systems</li> </ul>	<ul style="list-style-type: none"> <li>- Sept 30, 2008</li> <li>- Dec 31, 2008</li> <li>- Dec 31, 2008</li> </ul>	<ul style="list-style-type: none"> <li>(S) Not Started</li> <li>(S) Ongoing</li> <li>(S) Not Started</li> </ul>
<p><b>2.2 Facilitate the inclusion for persons with a disability to enter mainstream cricket programs</b></p>	<ul style="list-style-type: none"> <li>- Enhance talent identification (6.3)</li> <li>- Provide opportunities for players to be affiliated with a club</li> </ul>	<ul style="list-style-type: none"> <li>- Involve CA Centre of Excellence</li> <li>- Club information distributed through disability organisations</li> </ul>	<ul style="list-style-type: none"> <li>- Dec 31, 2008</li> </ul>	<ul style="list-style-type: none"> <li>(S) Not Started</li> <li>Not Started</li> </ul>
<p><b>2.3 Ensure all disability groups have access to a National Competition</b></p>	<ul style="list-style-type: none"> <li>- Support NSOD's in facilitating national championships</li> </ul>	<ul style="list-style-type: none"> <li>- National Championships for cricketers with an intellectual disability</li> <li>- Australian Blind Cricket Championships</li> <li>- Australian Deaf Cricket Championships</li> <li>- Australian Table Cricket Championships</li> <li>- Special Olympics-</li> </ul>	<ul style="list-style-type: none"> <li>- Annually</li> <li>- Annually</li> <li>- June 09/annually</li> <li>-</li> <li>-</li> </ul>	<ul style="list-style-type: none"> <li>Ongoing</li> <li>Ongoing</li> <li>Ongoing</li> <li>Not Started</li> <li>Not Started</li> </ul>
<p><b>2.4 Foster the ongoing success of national teams</b></p>	<ul style="list-style-type: none"> <li>- Assist in the appointment of coaching staff</li> <li>- COE resources available to national teams</li> <li>- Co-ordinate resources available to National teams</li> </ul>	<ul style="list-style-type: none"> <li>- All National coaches to be level 3</li> <li>- COE to host players Camps/National champs/International matches</li> <li>- Develop future tours program</li> </ul>	<ul style="list-style-type: none"> <li>-</li> <li>-</li> <li>-</li> </ul>	<ul style="list-style-type: none"> <li>In Progress</li> <li>Not Started</li> <li>In Progress</li> </ul>
<p><b>2.5 Provide coaches and umpires with an elite pathway</b></p>				

### 3. Substantially and sustainably increase participation for people with a disability in cricket

Strategies	Detailed initiatives	Target	Timeline	Progress
<p><b>3.1 Foster opportunities to grow Table Cricket</b></p>	<ul style="list-style-type: none"> <li>- Distribution channels for equipment (6.4)</li> <li>- Identify Pathways program (6.4)</li> <li>- Establish National competition (6.4)</li> <li>- 2009 Ashes series (6.4)</li> </ul>	<ul style="list-style-type: none"> <li>- Establish channel with MTA</li> <li>- Conduct state audit</li> <li>-</li> <li>- Establish links with ECB</li> </ul>	<ul style="list-style-type: none"> <li>- Dec 31, 2007</li> <li>- Dec 30, 2008</li> <li>- June 30, 2009</li> <li>- Sept 30, 2009</li> </ul>	<ul style="list-style-type: none"> <li>(S) Completed</li> <li>(S) Completed</li> <li>(S) Not Started</li> <li>(S) Not Started</li> </ul>
<p><b>3.2 Support the inclusion of people with a disability into club networks</b></p>	<ul style="list-style-type: none"> <li>- Move elite players into mainstream cricket</li> <li>- Provide opportunities for players to be affiliated with a club</li> <li>- Provide opportunities for people with a disability to be involved as volunteers</li> </ul>	<ul style="list-style-type: none"> <li>- All Australian players affiliated with a club</li> <li>- Club information distributed through disability organisations</li> <li>- Club information distributed through disability organisations</li> </ul>	<ul style="list-style-type: none"> <li>- Dec 31, 2009</li> </ul>	<ul style="list-style-type: none"> <li>Not Started -</li> </ul>
<p><b>3.3 Identify and grow opportunities for cricketers with a disability</b></p>	<ul style="list-style-type: none"> <li>- School visits by S/T development officers</li> <li>- Increased numbers at S/T Gala days</li> </ul>	<ul style="list-style-type: none"> <li>- School visits to be all inclusive</li> <li>- Information to be developed and distributed at clinics promoting gala days</li> </ul>	<ul style="list-style-type: none"> <li>- July, 2008/ongoing</li> <li>- Ongoing</li> </ul>	<ul style="list-style-type: none"> <li>Ongoing</li> <li>Ongoing</li> </ul>
<p><b>3.4 Improve our understanding of the needs of cricketers with a disability</b></p>	<ul style="list-style-type: none"> <li>- Establish NDSC (1.1)</li> <li>- Conduct research with relevant participants</li> </ul>	<ul style="list-style-type: none"> <li>- Form committee to meet twice annually</li> </ul>	<ul style="list-style-type: none"> <li>- Ongoing</li> </ul>	<ul style="list-style-type: none"> <li>(S) Completed</li> <li>In Progress</li> </ul>
<p></p>	<ul style="list-style-type: none"> <li>-</li> <li>-</li> <li>-</li> </ul>	<ul style="list-style-type: none"> <li>-</li> <li>-</li> <li>-</li> </ul>	<ul style="list-style-type: none"> <li>-</li> <li>-</li> <li>-</li> </ul>	<ul style="list-style-type: none"> <li>-</li> <li>-</li> <li>-</li> </ul>

## 4. Secure and grow resources in cricket for people with a disability

Strategies	Detailed initiatives	Target	Timeline	Progress
<b>4.1 Attract corporate partners/sponsorships</b>	<ul style="list-style-type: none"> <li>- Explore relationships between NSOD's with current CA corporate partners (3.3)</li> </ul>	<ul style="list-style-type: none"> <li>- Disability cricket partner established</li> <li>- Develop sponsorship brief (3.3)</li> </ul>	<ul style="list-style-type: none"> <li>- June 30, 2009</li> <li>- Sept 30, 2008</li> </ul>	<ul style="list-style-type: none"> <li>Completed</li> <li>Completed</li> </ul>
<b>4.2 Balance funding between elite and community based programs</b>	<ul style="list-style-type: none"> <li>- Tag CA funding to NSOD's</li> <li>- Develop a financial agreement that aims to increase participation</li> </ul>	<ul style="list-style-type: none"> <li>- Funding at 1:1 ratio</li> <li>- Financial agreement aligned to MOU's</li> </ul>	<ul style="list-style-type: none"> <li>- June 30, 2008</li> </ul>	<ul style="list-style-type: none"> <li>In Progress</li> <li>In Progress</li> </ul>
<b>4.3 Provide assistance to NSOD's for planning and administration</b>	<ul style="list-style-type: none"> <li>- Provide NSOD's with admin/assistance support for Government funding</li> <li>- CA legal dept available for advice</li> </ul>	<ul style="list-style-type: none"> <li>- Increased NSOD Government funding</li> <li>- All NSOD's operating at an appropriate level</li> </ul>	<ul style="list-style-type: none"> <li>-</li> <li>-</li> </ul>	<ul style="list-style-type: none"> <li>Not Started</li> <li>Not Started</li> </ul>
<b>4.4 Improve inclusive practices in coach/umpire education programs</b>	<ul style="list-style-type: none"> <li>- Revise NCAS course content (2.1)</li> <li>- Revise NCAS course support resources (2.1)</li> <li>- CA presenters license (2.5)</li> <li>- Monitor the implementation of NCAS courses (2.6)</li> <li>- Revise NOAS umpire course content (2.3)</li> <li>- Design level one umpire program (2.2)</li> </ul>	<ul style="list-style-type: none"> <li>- Continually update presenter &amp; coach manuals</li> <li>- Continually update support resources</li> <li>- Conduct training in 2-3 states for CA presenters</li> <li>- 3 courses to be randomly chosen and assessed</li> <li>- Review level 1 &amp; 2 courses and resources</li> <li>- Register with ASC as NOAS level one</li> </ul>	<ul style="list-style-type: none"> <li>- Sept 1, 2008 (S)</li> <li>- Sept 1, 2008 (S)</li> <li>- Dec 31, 2008 (S)</li> <li>- Dec 31, 2008 (S)</li> <li>- July 1, 2009 (S)</li> <li>- August 1, 2008 (S)</li> </ul>	<ul style="list-style-type: none"> <li>Completed</li> <li>Completed</li> <li>Completed</li> <li>Completed</li> <li>In Progress</li> <li>Completed</li> </ul>
<b>4.5 Appointment of ambassadors</b>	<ul style="list-style-type: none"> <li>- Align with CA board member</li> <li>- Appointment of ambassadors</li> <li>- Appointment of champions</li> </ul>	<ul style="list-style-type: none"> <li>-</li> <li>-</li> <li>-</li> </ul>	<ul style="list-style-type: none"> <li>-</li> <li>-</li> <li>-</li> </ul>	<ul style="list-style-type: none"> <li>Not Started</li> <li>Not Started</li> <li>Not Started</li> </ul>

# 5. Strengthen working partnerships with key stakeholders

Strategies	Detailed initiatives	Target	Timeline	Progress
<b>5.1 Enhance links between CA and State/Territory associations</b>	<ul style="list-style-type: none"> <li>- Audit of current &amp; proposed activities (1.3)</li> <li>- Develop formal communication channels</li> <li>- Formal report structure</li> </ul>	<ul style="list-style-type: none"> <li>- CA to audit State &amp; Territories</li> <li>- State/Territory to nominate Disability Champion</li> <li>- State/Territory disability champions to report quarterly to CA Game Development</li> </ul>	<ul style="list-style-type: none"> <li>- March 30, 2008 (S)</li> </ul>	<ul style="list-style-type: none"> <li>Completed</li> <li>In Progress</li> <li>In Progress</li> </ul>
	<ul style="list-style-type: none"> <li>- Provide training to S&amp;T GDO's (2.4)</li> </ul>	<ul style="list-style-type: none"> <li>- Deliver inclusive cricket workshop</li> </ul>	<ul style="list-style-type: none"> <li>- Dec 31, 2008 (S)</li> </ul>	<ul style="list-style-type: none"> <li>Not Started</li> </ul>
<b>5.2 Assist the building of links between State/Territory associations and SSOD's</b>	<ul style="list-style-type: none"> <li>- Provide State/Territory contact list to SSOD,s</li> </ul>	<ul style="list-style-type: none"> <li>- CA to secure list of State/Territory contacts and distribute</li> </ul>	-	<ul style="list-style-type: none"> <li>Not Started</li> </ul>
	<ul style="list-style-type: none"> <li>- Provide State/Territory with SSOD contacts</li> </ul>	<ul style="list-style-type: none"> <li>- CA to secure list of SSOD contacts and distribute</li> </ul>	-	<ul style="list-style-type: none"> <li>Not Started</li> </ul>
<b>5.3 Develop relationships between Cricket Australia and NSOD's</b>	<ul style="list-style-type: none"> <li>- Formalise relationships with NSOD's (3.1)</li> </ul>	<ul style="list-style-type: none"> <li>- Identify NSOD's to partner</li> <li>- Establish MOU's with identified NSOD's</li> </ul>	<ul style="list-style-type: none"> <li>- March 30, 2008 (S)</li> </ul>	<ul style="list-style-type: none"> <li>Completed</li> </ul>
	<ul style="list-style-type: none"> <li>- Implement objectives of MOU's (3.1)</li> </ul>	<ul style="list-style-type: none"> <li>- Ensure MOU objectives are implemented</li> </ul>	<ul style="list-style-type: none"> <li>- Sept 31, 2008 (S)</li> </ul>	<ul style="list-style-type: none"> <li>In Progress</li> </ul>
	<ul style="list-style-type: none"> <li>- Recognise relationships (3.2)</li> </ul>	<ul style="list-style-type: none"> <li>- Publish relationship on CA website</li> </ul>	<ul style="list-style-type: none"> <li>- Dec 31, 2008 (S)</li> </ul>	<ul style="list-style-type: none"> <li>In Progress</li> </ul>
	-	-	<ul style="list-style-type: none"> <li>- Dec 31, 2008 (S)</li> </ul>	<ul style="list-style-type: none"> <li>Completed</li> </ul>
<b>5.4 Develop relationships between Cricket Australia and peak disability organisations</b>	<ul style="list-style-type: none"> <li>- Formalise relationship with disability org's (3.1)</li> </ul>	<ul style="list-style-type: none"> <li>- Identify disability organisations to partner</li> <li>- Establish partnership agreements with identified disability organisations</li> </ul>	<ul style="list-style-type: none"> <li>- March 30, 2008 (S)</li> </ul>	<ul style="list-style-type: none"> <li>Not Started</li> </ul>
	-	-	<ul style="list-style-type: none"> <li>- Sept 31, 2008 (S)</li> </ul>	<ul style="list-style-type: none"> <li>Not Started</li> </ul>
<b>5.5 Ensure effective communication between CA and the Australian Sports Commission</b>	<ul style="list-style-type: none"> <li>- Regularly update and obtain guidance from ASC Sports CONNECT Case Manager on the implementation of the Framework for Disability Action Strategy</li> </ul>	-	-	<ul style="list-style-type: none"> <li>Ongoing</li> </ul>
	<ul style="list-style-type: none"> <li>- Attend Sports CONNECT NSO meetings</li> </ul>	-	-	<ul style="list-style-type: none"> <li>Ongoing</li> </ul>
	<ul style="list-style-type: none"> <li>- Submit all requested reports to ASC in a timely manner</li> </ul>	-	-	<ul style="list-style-type: none"> <li>Ongoing</li> </ul>