



## 2009 – 2010 Disability Action Plan

### NETBALL AUSTRALIA STATEMENT OF COMMITMENT

Netball Australia supports the right of people with disabilities to be involved in all aspects of the game, including full and equal active participation. Within this plan the term 'disability' includes all definitions of disability or words to this effect and includes all individuals involved in the sport, for example volunteers, coaches, administrators, officials and players.

Netball Australia has a strong history of leading and advocating positive and proactive change in community attitudes and social policy. Netball Australia is committed to ensuring that opportunities to play the game should be accessible to all Australians.

With our capacity to lead such change and an ability to engage a range of non-traditional participants, including women, indigenous communities and people from culturally and linguistically diverse backgrounds we look forward with confidence to more people with disabilities actively participating in netball within Australia.

Accordingly Netball Australia is dedicated to making it easy for people with a disability to participate in netball.

I promise to ensure that Netball Australia's commitment to the Disability Action Plan via Sports CONNECT results in an enhanced environment for current and future participants with a disability to play, coach, officiate and administer netball.

A handwritten signature in black ink, appearing to read "Kate Palmer". The signature is written in a cursive, flowing style.

**Kate Palmer**  
Chief Executive

February 2007

**Silver Level (July 2009- June 2010)**

Key Result Area	Performance Measures	Timeline	Budget	Responsibility	Achievement			NSO Comment
					Yes	No	In progress	
<b>1. Policy</b>								
1.1 Integrate Sports CONNECT in all Netball Australia Strategic Plan areas.	<ul style="list-style-type: none"> <li>All MOs to reference Inclusive programs in their Operational Plans.</li> </ul>	Dec 2009	n/a	CPM	✓			Currently referenced in NA Strategic Plan.
1.2 Establish a Community Programs Framework.	<ul style="list-style-type: none"> <li>All MO operational plans to reference Community Programs Framework.</li> </ul>	Dec 2009	n/a	CPM / CM			✓	<ul style="list-style-type: none"> <li>Framework to form base of Community Programs Steering Committee.</li> </ul>
1.3 Establish MOU agreements with each MO regarding roles and responsibilities for Community Programs strategic planning and delivery.	<ul style="list-style-type: none"> <li>MOU Agreements developed and signed by each MO.</li> </ul>	Jan / Feb 2010	n/a	CPM			✓	<ul style="list-style-type: none"> <li>MOUs to include involvement in NA Community Programs Steering Committee.</li> <li>MOs to identify regions for program development and delivery.</li> </ul>
<b>2. Capacity Building</b>								
2.1 Establish an appropriate classification system for netball.	<ul style="list-style-type: none"> <li>Establish a netball competition classification system</li> </ul>	March 2009	n/a	CPM		✓		Classification system not required at this stage. Still need to build grass roots numbers.
2.2 Game Development programs and resources have relevant inclusive content.	<ul style="list-style-type: none"> <li>Gaps identified and appropriate resources/programs developed.</li> </ul>		n/a	CPM	✓			<ul style="list-style-type: none"> <li>Course material developed and integrated into Coach Accreditation courses.</li> <li>Specific Deaf Netball Coaching Resource developed.</li> </ul>
2.3 Utilise current NetSetGo! Resources to support the delivery of community participation programs.	<ul style="list-style-type: none"> <li>100 new schools participate in NetSetGo!</li> </ul>		\$15,000	CPM & MOs			✓	<ul style="list-style-type: none"> <li>Includes disability, hearing impaired, Indigenous etc.</li> </ul>
2.4 Develop and distribute resources to MOs.	<ul style="list-style-type: none"> <li>Deaf Coaching DVD developed and distributed to MOs and placed on websites / Netball TV.</li> <li>Resources developed and provided to MOs</li> </ul>	Nov 2010	\$6000 (provided by DSA for DVD)	CPM	✓			<ul style="list-style-type: none"> <li>Role Model, Sharelle McMahon utilized as supporting athlete.                             <ul style="list-style-type: none"> <li>Round 2 - Sport Connect posters distributed to members.</li> </ul> </li> <li>Deaf Netball and AUSRAPID contacts posted on website and re-distributed to MOs.</li> <li>Inclusion Spectrum posted on Website and distributed to MOs.</li> </ul>
2.5 MOs provided with Inclusion training.	<ul style="list-style-type: none"> <li>One inclusion training session provided to each MO annually via coaching conferences / workshops etc.</li> </ul>	As determined by each MO.	\$5000	CPM			✓	<ul style="list-style-type: none"> <li>NA Community Programs Steering Committee to determine dates and vehicle for delivery.</li> </ul>

2.6	Establish NA Community Programs Steering Committee.	<ul style="list-style-type: none"> <li>One representative from each MO to be member of Steering Committee.</li> <li>Two meetings conducted per year.</li> </ul>	Feb 2010	Budget as 3.4	CPM			✓	<ul style="list-style-type: none"> <li>Steering Committee responsible for development of MO Community Program Action plans.</li> </ul>
<b>3. Partnerships</b>									
3.1	Maintain and support partnerships with nationally recognised disability netball or sport organisations - AUSRAPID / Deaf sports Australia.	<ul style="list-style-type: none"> <li>Disability Organisations invited to participate in Advisory Groups.</li> <li>Quarterly meetings conducted with program partners.</li> </ul>	Ongoing	\$1000	CPM			✓	<ul style="list-style-type: none"> <li>Communication and consultation with Ausrapid . Partnership (MOU) agreement completed.</li> <li>Partnership Agreement (MOU) formalised with Deaf Sports Australia / Deaf Netball Australia.</li> </ul>
3.2	Member Organisations take ownership of the delivery and promotion of Community Programs at local level.	<ul style="list-style-type: none"> <li>Outcomes to be determined by the NA Community Programs Steering Committee.</li> <li>Outcomes based on strategic plan reported to Netball Australia.</li> </ul>			CPM			✓	<ul style="list-style-type: none"> <li>Meeting and training conducted for MO Development staff annually.</li> <li>MOs encouraged to identify areas for program development and delivery.</li> </ul>
3.3	Maintain National Advisory Group.	<ul style="list-style-type: none"> <li>Two Advisory Group meetings conducted annually.</li> </ul>	March / Nov 2009	\$3500	CPM			✓	<ul style="list-style-type: none"> <li>Meetings conducted Sep 2009 and April 2010.</li> </ul>
3.4	Establish National Community Programs Steering Committee.	<ul style="list-style-type: none"> <li>One representative from each MO to be appointed.</li> <li>Two meetings conducted annually.</li> </ul>	Dates TBC	\$3500	CPM			✓	<ul style="list-style-type: none"> <li>Committee appointed Feb / Mar 2010.</li> </ul>
<b>4. Communications</b>									
4.1	Include Sports CONNECT information on Netball Australia website.	<ul style="list-style-type: none"> <li>Website content reviewed and maintained.</li> </ul>	March 2008	n/a	CPM/CM			✓	<ul style="list-style-type: none"> <li>Netball for All resource posted on Website and made available to SSAs.</li> <li>DEP ASC Activity Cards posted on Website.</li> <li>Case study of program successes posted on website and added to E-Newsletter.</li> <li>Deaf Sport Contacts added to website and distributed to MOs..</li> <li>AUSRAPID Contacts added to website and distributed to MOs.</li> <li>Deaf Coaching resource included on Netball TV area of website (\$TBC)</li> </ul>
4.2	Provide a report on Sports CONNECT in Netball Australia Annual Report.	<ul style="list-style-type: none"> <li>Report included in Annual Report.</li> </ul>	March 2010	n/a	CPM			✓	To be completed for the 2009 year.

Key Result Area	Performance Measures	Timeline	Budget	Responsibility	Achievement	NSO Comment
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					Yes	No	In progress	
<b>5. Pathways</b>								
5.1	Maintain register of all inclusive programs being delivered at State and Association level.	<ul style="list-style-type: none"> <li>Conduct annual survey of State/Association inclusive programs.</li> </ul>	Feb 2010	\$1000	CPM & MOs		✓	To be conducted for the 2009 year.
5.2	Provide a talent development support for disability partners AUSRAPID and DSA.	<ul style="list-style-type: none"> <li>Provide support for talent development programs i.e. coach mentor program at competitions.</li> <li>Capitalise on talent development opportunities i.e. visiting disability teams, for friendly matches.</li> </ul>	Dates TBC	\$5000	CPDM/HPM		✓	
5.1	Provide a competition and development pathway for PWD.	<ul style="list-style-type: none"> <li>Develop a competition and development pathway for PWD.</li> </ul>	n/a	n/a	CPM		✓	No classification system required Initial plan is to develop at grassroots.
<b>6. Staff</b>								
6.1	Allocation of staff hours to Sports CONNECT	<ul style="list-style-type: none"> <li>Netball Australia staff (in particular sport development area) to work on Sports CONNECT DAP</li> </ul>	Ongoing	\$5000	SDM/CDPM	✓		Staff allocation (Community Programs Manager).
<b>Total</b>				<b>\$40,000</b>				

CPDM – Coach and Participation Development Manager

SDA – Sport Development Administrator

CM – Communications