

Guide for the targeted recruitment of people with disability



There are over 4 million people with disability in Australia.



Many people with disability cannot get a job.



This is because some workplaces are not sure how to recruit people with disability.



Recruit is when someone gives you a job.



Targeted recruitment guide

The Australian Human Rights Commission has made a guide.



The name of the guide is Guidelines for the targeted recruitment of people with disability.



Targeted recruitment means to make a job that suits a group of people.



The targeted recruitment guide will help workplaces recruit people with disability.



Targeted recruitment can be for

- People with disability
- Women
- Other groups of people who are disadvantaged



Disadvantage is when unfair things happen to people.



Workplaces can target their jobs to

- Be fair
- Hire different people



The guide has information about special measures.



Special measures help people who are disadvantaged find jobs.



The Disability Discrimination Act says workplaces can have special measures.



The Disability Discrimination Act is a part of the law.



Law means rules that everyone must follow.



For more information about targeted recruitment go to

<https://humanrights.gov.au/our-work/disability-rights/publications/guidelines-targeted-recruitment-people-disability-2022>



For more information about employment for people with disability go to

<https://includeability.gov.au/resources-people-disability>