

Sexual harassment prevention e-learning course

Training Overview

Our *Sexual harassment prevention* e-learning course aims to enhance participants' general **understanding and awareness of workplace sexual harassment**, and **effective bystander support**. Key content covered includes; definitions, nature and prevalence of workplace sexual harassment; legal framework surrounding workplace sexual harassment, impacts of sexual harassment; bystander support strategies.

Learning outcomes

The key learning outcomes of the e-learning course are:

- increased understanding of workplace sexual harassment
- increased understanding of the legal framework surrounding sexual harassment
- increased understanding of the impacts sexual harassment may have on individuals and Australian workplaces
- increased awareness of the responsibilities employers have to address, prevent and respond to workplace sexual harassment
- increased awareness of effective bystander support strategies.

What's included

The e-learning course is hosted on the Commission's Learning Management System (LMS). All hosted e-learning course training packages include:

- invitation and registration services
- certificates of completion
- provision of basic reporting data to the client (e.g. names of people who have completed the course, if required).

Cost

The self-paced *Sexual harassment prevention* e-learning course takes about 2-3 hours to complete. The cost of accessing the course is \$59/person. Bulk discounts may be available.

This package may be tailored to your organisational needs in relation to the content and duration. Additional costs may apply, depending on the extent of customisation required. To discuss your organisation's training needs or to

obtain a quote, please contact the Commission's education team at training@humanrights.gov.au.