

Sexual Harassment Prevention Training

Training Overview

The Commission's '*Sexual harassment prevention*' training aims to enhance participants **general understanding** of workplace sexual harassment. Participants gain a deeper **awareness** of the nature and prevalence of workplace sexual harassment and how they can **implement strategies** to prevent workplace sexual harassment and be an **effective bystander**. Key content covered includes: definitions and prevalence of sexual harassment, barriers to reporting, expectations of the employer and strategies to prevent workplace sexual harassment.

Learning outcomes

The key learning outcomes of the training are:

- increased understanding of sexual harassment in a workplace context
- increased understanding of the legal framework surrounding sexual harassment
- increased understanding of the impact sexual harassment may have on individuals and the workplace
- increased understanding of the repercussions and consequences of sexual harassment
- increased ability to respond to sexual harassment in the workplace.

What's included

The Commission is able to deliver the training in all capital cities and regional centres, as well as via webinar. The training package includes:

- facilitation from an experienced trainer
- provision of accessible training rooms (if required)
- invitation and registration services
- light refreshments
- participant Handbook and other training materials.

Cost

Our standard *Sexual harassment prevention* training is delivered as a half-day training workshop. The cost of delivery is **\$3000 AUD + GST** for up to **20 participants**.

This package may be tailored to your organisational needs in relation to the content and duration. Cost of delivery will vary dependant on travel and customisation. To discuss your organisation's training needs or to obtain a quote, please contact the Commission's education team at training@humanrights.gov.au.